

## 6.3.1

**The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression**

**Self Appraisal System for Teaching and Non-  
Teaching Staff**

**Annual Performance Appraisal Report for  
Teaching Staff**



# KANPUR INSTITUTE OF TECHNOLOGY AND PHARMACY

A-1, UPSIDC, Industrial Area, Rooma, Kanpur-208001 (U.P.) India

Ph.: 7705011891 E-mail ID: info.kitp@kit.ac.in, director.kitp@kit.ac.in

## ANNUAL PERFORMANCE APPRAISAL REPORT FOR TEACHING FACULTY

Report for the year/period ending ..... 2022-23 .....

### PERSONAL INFORMATION

1. Employee Name & ID: Prachant Kumar KITP300 2. Date of Appointment: 01-07-2022  
 3. Department: Pharmacy 4. Designation: Professor  
 5. Official Email: prachant.kumar@kit.ac.in 5. Mobile No: 9451223730

### Evaluation Criteria

1. **Teaching Outcome:** Total # of students who cleared the External exam upon total students appeared.

Employee Remark: ..... 157/197 .....

2. **Shrinkage:** # of hours of classes conducted upon Total hours of classes planned during the academic year.

Employee Remark: ..... 139/130 .....

3. **Research Contribution:** # of Scholarly articles published during the academic year (mention in number)

Employee Remark: .....

Research Publications	Published Books	Books Chapters	FDPs/MDPs	Conferences	Workshops

4. **Policy Adherence:** Organizational Policy adherence- like Unplanned leaves, deliberately/ intentional misconduct in discharge of duty.

Employee Remark: ..... I am punctual with my work. ....

5. **Feedback:** Supervisor, Peer and Student Feedback score (conducted by management)-Not to be filled by Faculty.

Evaluation Criteria	Teaching Outcome	Shrinkage	Research Contribution	Policy Adherence	Feedback
HOD's Remark	4	4	3	4	4
Director's Remark	4	3	3	4	4

HR Remark .....

(Employee)

(Head of the Department)

(HR)

(Director)



ANNUAL PERFORMANCE APPRAISAL REPORT FOR TEACHING FACULTY

Report for the year/period ending ..... 2022-23 .....

**PERSONAL INFORMATION**

1. Employee Name & ID: Seraj Alam Siddique ..... 2. Date of Appointment: 13/07/2022  
 3. Department: Pharmacy ..... 4. Designation: Asst. Professor  
 5. Official Email: Seraj.siddique@kit.ac.in ..... 5. Mobile No: 9704970233

Evaluation Criteria

1. Teaching Outcome: Total # of students who cleared the External exam upon total students appeared.

Employee Remark: ..... 150/189 .....

2. Shrinkage: # of hours of classes conducted upon Total hours of classes planned during the academic year.

Employee Remark: ..... 128 .....

3. Research Contribution: # of Scholarly articles published during the academic year (mention in number)

Employee Remark: ..... Three papers published .....

Research Publications	Published Books	Books Chapters	FDPs/MDPs	Conferences	Workshops
03					

4. Policy Adherence: Organizational Policy adherence- like Unplanned leaves, deliberately/ intentional misconduct in discharge of duty.

Employee Remark: ..... I follow all the policies of institute .....

5. Feedback: Supervisor, Peer and Student Feedback score (conducted by management)-Not to be filled by Faculty.

Evaluation Criteria	Teaching Outcome	Shrinkage	Research Contribution	Policy Adherence	Feedback
HOD's Remark	4	3	1	4	4
Director's Remark	4	3	1	4	4

HR Remark .....

Seraj Alam Siddique  
 (Employee)

Mid  
 (Head of the Department)

(HR)

Alam  
 (Director)

**Annual Performance Appraisal Report for  
Non-Teaching Staff**



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## ANNUAL PERFORMANCE APPRAISAL REPORT FOR NON-TEACHING STAFF

Report for the year/period ending ..... 2022-23 .....

### PERSONAL INFORMATION

1. Employee Name & ID: Atul Gupta ..... KITP222 ..... 2. Date of Appointment: 11/01/2022 .....  
 3. Department: Pharmacy ..... 4. Designation: Technical Assistant .....  
 5. Official Email: Atul.gupta@kit.ac.in ..... 6. Mobile: 8210902620 .....

### Evaluation Criteria

1. **Goals & Objectives Outcome:** Total amount of task completed first time right within defined timelines upon Total amount of tasks assigned.

Employee Remark: ..... 156/160 .....

2. **Policy Adherence & Compliance:** Organization policy adherence around Unplanned leaves/time in office/Code of conduct etc.

Employee Remark: I adhere all policies except late arrivals .....

3. **Competence Development:** # Skill development sessions/modules attended.

Employee Remark: Participated in medical camps & webinar .....

4. **Feedback:** Peer and Supervisor Feedback score (conducted by management)-Not to be filled by Employee

Evaluation Criteria	Goals & Objective outcome	Policy Adherence & Compliance	Competence Development	Feedback
HOD's Remark	4	4	3	4
Director's Remark	4	4	3	4

HR Remark .....

Atul Gupta  
(Employee)

Nishu  
(Head of the Department)

(HR)

Prasad  
(Director)





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ANNUAL PERFORMANCE APPRAISAL REPORT FOR NON-TEACHING STAFF

Report for the year/period ending ..... 2022-2023 .....

**PERSONAL INFORMATION**

1. Employee Name & ID: Gunjan Singh KITP/22. Date of Appointment: 29/12/2021.....  
3. Department: pharmacy..... 4. Designation: Technical Assistant.....  
5. Official Email: gunjan.singh@kit.ac.in. 6. Mobile: 9569019774.....

Evaluation Criteria

1. Goals & Objectives Outcome: Total amount of task completed first time right within defined timelines upon Total amount of tasks assigned.

Employee Remark: ..... 152/160 .....

2. Policy Adherence & Compliance: Organization policy adherence around Unplanned leaves/time in office/Code of conduct etc.

Employee Remark: ..... I adhere all policies of institute except late arrivals .....

3. Competence Development: # Skill development sessions/modules attended.

Employee Remark: ..... I participated in seminars and medical camp .....

4. Feedback: Peer and Supervisor Feedback score (conducted by management)-Not to be filled by Employee

Evaluation Criteria	Goals & Objective outcome	Policy Adherence & Compliance	Competence Development	Feedback
HOD's Remark	4	4	3	3
Director's Remark	4	3	3	3

HR Remark .....

(Employee)

(Head of the Department)

(HR)

(Director)



**Welfare measures for teaching and non-teaching  
staff and avenues for career  
development/progression**

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## 1. Provision of Provident Fund & ESI Facility

Employee welfare plays an important role here at KITP because our employees are the backbone of our institute. We have a provident fund scheme for the current and future benefit of our employees. In this scheme, a certain amount is contributed to a certain amount from the employee's salary. This amount is then saved and deposited into the PF account where the employee can utilise the money in the future. This policy is offered to employees of KITP through Indus Technical Educational Society.


KITP has the ESI Scheme facility to help our employees with their future benefits. All our employees are covered by government-approved ESI schemes, so we make sure they're insured. These schemes are there to help our employees if they need any medical help in any of the government hospitals.

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	3,307	0	0	200	3,507
2	Employer's Share Of	24,301	0	55,069	3,297	0	82,667
3	Employee's Share Of	79,370	0	0	0	0	79,370
<b>Grand Total : One Lakh Sixty-Five Thousand Five Hundred Forty-Four Rupees Only</b>							<b>1,65,544</b>

(This is a system generated challan on 12-SEP-2023 16:17, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) ( Rs.) -	0	0
B) A/C no 10 (Pension fund) ( Rs.) -	0	0
C) A/C no 1 (Employee share) ( Rs.) -	0	0
D) Total (A + B + C) ( Rs.) -	0	0
E) Total remittance by Employer ( Rs.) -	1,65,544	
F) Total amount of uploaded ECR (D + E) (	1,65,544	



## **2. Subsidized Bus Facility**

KITP is offering bus transportation for students, staff, and faculty. Institute made sure the buses are clean and well-maintained. Staff and faculty have to pay a subsidised bus fare. The buses will be picked up and dropped off at the closest of residence of all faculty, staff and students. Institute provide proper service to all bus users and ensure that they do not face any issues.





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Ref: KITP/Director Office/2023/006

Date: 20<sup>th</sup> July, 2023

## OFFICE ORDER

All the Faculty member and staff members hereby informed that the transport charges from **1 Aug, 2023** will be as follows-

### Transport Fees (AC Bus) -

- 1-Faculty- Rs. 33000/-per annum
- 2-Staff-Rs. 26400/-per annum

All the interested persons are requested to register for transport. The transport process will be shared by concerned sections soon.

*Unregistered users will not be permitted to use transport services in any case.*

(Dr. Prashant Kumar Katiyar)

Director

Director

Kanpur Institute of Technology & Pharmacy  
A-1, UPSIDC Industrial Area, Rooma  
Kanpur-208001

CC:

1. Management
2. All Faculty Members
3. All Staff Members

### **3. Training and Development by External Experts**

At KITP, we've put together a bunch of different training and development programs to help our employees reach their full potential. We've got experts from all over the place who are here to give their advice and lead our staff. They know what they're talking about.









#### **4. Faculty outbound visit reward and recognition policy**

At KITP, the work of employees is regularly assessed and rewarded. Employees who demonstrate excellence in their work are acknowledged and rewarded for their contributions by the institute. This also encourages others to strive for excellence.



## **KANPUR INSTITUTE OF TECHNOLOGY AND PHARMACY**

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Ref: KITP/Director Office/2022/028

Date: 10<sup>th</sup> Aug, 2022

To,  
Mr. Mohd. Kaleem  
Assistant Professor

### **Subject- Letter for Performance Appreciation**

Dear Mr. Mohd. Kaleem,

We would like to thank you for your outstanding performance in the admission session 2022-23. Your determination and hard work have paid off well, and we feel truly grateful to have you as our employee. We appreciate your performance in the admission cell.

Kindly accept the token of appreciation of **Rs.5000/-**.

Wishing you a great future ahead & long term relationship with the institute.

A handwritten signature in black ink, appearing to read 'Prashant', is written over a horizontal line.

**(Dr. Prashant Kumar Katiyar)**  
**Director**

Director  
Kanpur Institute of Technology & Pharmacy  
A-1, UPSIDC Industrial Area, Rooma,  
Kanpur-208001

CC:

1. The Management
2. Deputy Registrar
3. Accounts



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Ref: KITP/Director Office/2023/007

Date: 20<sup>th</sup> July, 2023

To,

Dr. Prashant Kumar

Professor

**Subject- Letter for Performance Appreciation**

Dear Mr. Prashant Kumar,

We would like to thank you for your outstanding performance in the admission session 2023-24. Your determination and hard work have paid off well, and we feel truly grateful to have you as our employee. We appreciate your performance in the admission cell.

Kindly accept the token of appreciation of **Rs.4000/-**.

Wishing you a great future ahead & long term relationship with the institute.

**(Dr. Prashant Kumar Katiyar)**

**Director**

Director  
Kanpur Institute of Technology & Pharmacy  
A-1, UPSIDC Industrial Area, Rooma,  
Kanpur-208001

**CC:**

1. The Management
2. Deputy Registrar
3. Accounts

## **5. Maternity Benefits events and Employees engagement activity**

Pregnancy is one of the most sacred moments in a mother's life, when she and her baby bond while the baby is growing, but it's so much more than that. The experience of pregnancy and motherhood is one that every new mother wants to savor. At KITP we value and celebrate this experience for our faculty and staff. KITP allows soon-to-be mothers faculty & staff to focus on their family, and take some time from work, in the form of **maternity leave** for 06 months.

KITP also organizes a variety of gatherings to foster employee engagement.

- **Help in Emergency Case:** Causal relationships are inherently unexpected. We cannot predict or analyze unexpected events or crises in our lives. At KITP, we respect and care about our employees.

We have the following Employee Death Benefit policy at our Institute

### **Employee Death Benefit Policy**

As a policy in Kanpur Institute of Technology & Pharmacy, in case of death of any employee,

- The institute is closed for condolence
- Financial help is given to the family members of the deceased
- Job offer suitable to the qualification and experience of nearest family member is made.

On 25 November 2015 at 17:29, Brajesh Varshney <bv@kit.ac.in> wrote:

Sir,

I am forwarding the request from Ms. Anjali Kushawaha, AP, Pharmacy Dept. duly recommended by concerned Head regarding the maternity leave from 1 Jan to 31st May 2015. During the interview, we have given commitment for the approval of the leaves. I also recommend for the approval of leaves

Warm Regards

**Prof. (Dr.) Brajesh Varshney**  
Director  
Kanpur Institute of Technology (College Code: 165)  
A-1, UPSIDC Industrial Area, Rooma  
Kanpur-208001  
9936853611(office)  
7705011891(office)

----- Forwarded message -----

From: **Prashant Kumar Katiyar** <pkk@kit.ac.in>  
Date: Thu, Nov 19, 2015 at 12:34 PM  
Subject: Fwd: Regarding maternity leave of one Semester (1 Jan to 31 May)  
To: Brajesh Varshney <director.kit@kit.ac.in>

Dear Sir,

please find maternity leave request from Mrs Anjali Kushwaha for one semester (1 Jan to 31 May), as she completed all academic work assign to her during semester and remaining work like updation of marks and university practical exams may complete till December end. On these conditions I recommend and college may provide leave as per rule.

Thanking You

----- Forwarded message -----

From: **anjali kushwaha** <anjali.kushwaha1@gmail.com>  
Date: Thu, Nov 19, 2015 at 12:13 PM  
Subject: Regarding maternity leave of one Semester (1 Jan to 31 May)  
To: Prashant Kumar Katiyar <pkk@kit.ac.in>

Respected Sir,

I want to say that, in present day I am eight month pregnant and due to my medical condition, I want to apply for maternity leave of one semester from 1 Jan to 31 May. I have completed all my syllabus in all given years, uploaded PUT papers in portal and all work regarding portal is also completed. Before continue my leave, I will completed all work related university exam like evaluation of copies (PUT), marks filling etc. So that the academic session is not affected by my leave. As at the time of joining, I had a discussion with respected Anil Agrawal sir, regarding this condition. So I request you kindly provide me the same.

Thanking you

## 6. Research and Development Environment, Fee Reimbursement and Duty leave for attending FDP/ Workshop/ Seminar.

In order to motivate the faculty to be more involved in R&D, the KITP provides reimbursement for the costs incurred by the faculty in their research work. Thanks to this reimbursement policy, there is a good atmosphere of R&D on campus. Institute provides Duty leaves to the faculty for FDP/ workshop/ seminar.





10/05/22, 11:00 AM

Kanpur Institute of Technology Mail – Application for Duty Leave



Rakhi Rajpoot <rakhi.rajpoot@kit.ac.in>

### Application for Duty Leave

2 messages

6 May 2022 at 14:08

Rakhi Rajpoot <rakhi.rajpoot@kit.ac.in>

To: Prashant Kumar Katiyar <prashant.katiyar@kit.ac.in>

Respected Sir

This is to inform you that, tomorrow (07/05/2022) I have to attend National Conference on "IPR2.0 at PSIT, Kanpur. Kindly grant me one day duty leave to attend the conference.

Thanking you

6 May 2022 at 16:31

Prashant Kumar Katiyar <prashant.katiyar@kit.ac.in>

To: "Rakhi Rajpoot" <rakhi.rajpoot@kit.ac.in>

Approved

[Quoted and hidden]

## **7. Ph. D. Incentive reimbursement study leave and sabbatical leave**

Faculties enrolling for doctorate at KITP are financially supported by reimbursement of their fees and proper study leaves are provided to enable them to continue with their Ph.Ds. KITP has implemented proper incentive plans to encourage faculties to pursue doctorate.



Ref: KITP/Director Office/2022/029

Date: 10<sup>th</sup> Aug. 2022

### **NO OBJECTION CERTIFICATE**

This is to certify that Ms. Komal Manwani d/o Mr. Manohar Lal Manwani is employed with our organization as Assistant Professor since 20 Apr. 2022.

To the best of my knowledge, she bears a good moral character.

KITP allows her to join Ph.D and Institute has **No Objection** and she will allowed to use facilities for research work at our organization.

**(Dr. Prashant Kumar Katiyar)**

**Director**

Director  
Kanpur Institute of Technology & Pharmacy  
A-1, UPSIDC Industrial Area, Rooma,  
Kanpur-208001





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Ref: KITP/Director Office/2022/030

Date: 10<sup>th</sup> Aug. 2022

## NO OBJECTION CERTIFICATE

This is certify that Mr. Seraj Alam Siddique S/o Mr. Noor Mohammad Siddique is employed with our organization as Assistant Professor since 13 July 2022 .

To the best of my knowledge, he bears a good moral character.

KITP allows him to join Ph.D and institute has **No Objection** and he will allowed to use facilities for research work at our organization

**(Dr. Prashant Kumar Katiyar)**

**Director**

Director  
Kanpur Institute of Technology & Pharmacy  
A-1, UPSIDC Industrial Area, Rooma  
Kanpur - 208001

## **8. Conference Fee reimbursement**

KITP is offering TA and DA to the candidates attending the conferences, and they're covering the conference fees too. These policies are encouraging faculties to participate in as many conferences as possible and to adapt to the ever-evolving academic landscape.

## **9. Incentive for Research Publications**

Institute has come up with a plan to help faculty members who are getting their research papers published in UGC-approved publications by paying them back their fees.

## **10. Patent application fee reimbursement and legal advice**

KITP has a fee reimbursement policy to encourage students and faculty to apply for patents. KITP also has agencies to provide students and faculty with the right legal advice on IPR standards.

## **11. Group Insurance**

At KITP, we have a group insurance facility for our employees. This means that groups of employees will be covered under an insurance company's Insurance Scheme. A very nominal amount is deducted from the employee's salary and, in the event of an unforeseen accident, it is provided to the employee to assist them in their distress or emergency.



May 13, 2023

KANPUR INSTITUTE OF TECHNOLOGY AND PHARMACY

A-1, UPSIDC INDUSTRIAL AREA ROOMA,  
CAMBRIDGE ROAD, KANPUR NAGAR-  
KANPUR UTTAR PRADESH -208007

Dear Customer,

**Sub: SARV SURAKSHA PLUS (GROUP) Policy No. 299920542261650000**

We thank you for having preferred us for your *Insurance* requirements. We at HDFC ERGO General Insurance believe "*Insurance*" not only to be an assurance to indemnify in the event of unfortunate circumstances, but one that signifies protection and support you can count on when you need it most.

The Insurance Policy enclosed is a written agreement providing confirmation of our responsibility towards you that puts insurance coverage into effect against stipulated perils.

The Policy has been designed so as to augment the key facets and aims to provide information in a clear cut manner.

Please note that the policy has been issued based on the information contained in the proposal form and / or documents received from you or your representative / broker. Where the proposal form is not received, information obtained from you or your representative /broker, whether orally or otherwise, is captured in the policy document.

If you wish to contact us in reference to your existing policy and /or other general insurance solutions been offered by us, you may write to our correspondence address as mentioned below. Alternatively, you may visit our website [www.hdfcergo.com](http://www.hdfcergo.com). To enable us to serve you better, you are requested to quote your Policy Number in all correspondences.

Thanking you once again for choosing HDFC ERGO General Insurance Company Limited and looking forward to many more years of association.

Yours sincerely,

Authorised Signatory

Insurance is the subject matter of solicitation





## **12. Teacher's Day celebration and honoring the faculty members**

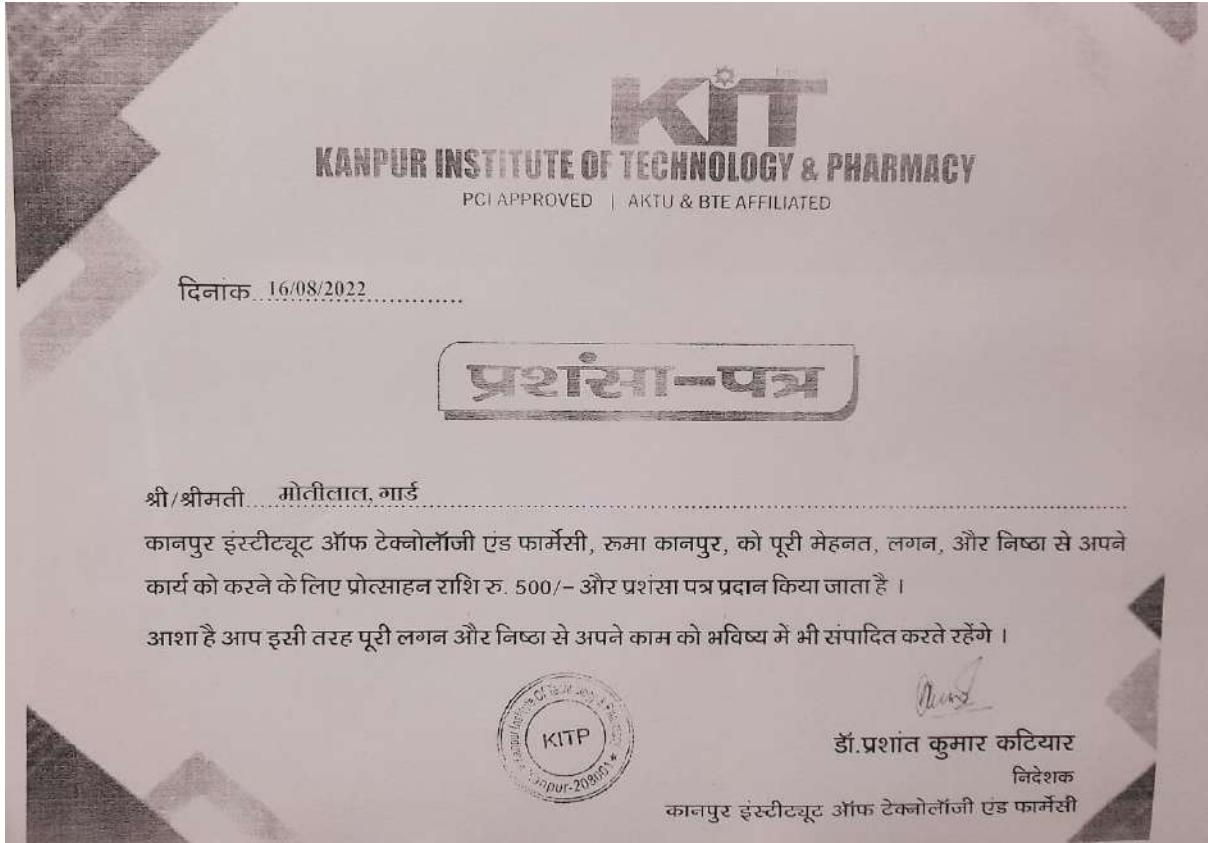
At KITP, we think teachers are the best of the best. They're the ones who bring knowledge to the world. To honor and motivate them, we put together special awards and events. One of these is Teacher's Day, which we celebrate every year. We want to show our appreciation for our amazing teachers who work hard all year to help our students' futures. We have a get-together and lots of fun activities, plus some surprise gifts for all our teachers.





### 13. Recognition of Good Work by employees

At KITP, we value our employees above all else. We're always thankful for the hard work and dedication of our staff, who are the backbone of our business. To show our appreciation for our hardworking employees, we offer both cash and non-cash rewards. We give bonuses, raises, promotions, awards and certifications to our faculty and staff to show our appreciation for their hard work.






दिनांक.....04/04/2023.....

**प्रशंसा-पत्र**

श्री/श्रीमती..... विक्रम सिंह, गार्ड.....  
कानपुर इंस्टीट्यूट ऑफ टेक्नोलॉजी एंड फार्मसी, रुमा कानपुर, को पूरी मेहनत, लगन, और निष्ठा से अपने कार्य को करने के लिए प्रोत्साहन राशि रु. 500/- और प्रशंसा पत्र प्रदान किया जाता है।  
आशा है आप इसी तरह पूरी लगन और निष्ठा से अपने काम को भविष्य में भी संपादित करते रहेंगे।



  
डॉ. प्रशांत कुमार कटियार  
निदेशक  
कानपुर इंस्टीट्यूट ऑफ टेक्नोलॉजी एंड फार्मसी

#### **14. Incentive Schemes for the ward of employees at the time of admission**

At KITP, we provide a range of additional services for our employees' kids who want to attend our college. We know that we don't only have to worry about our employees, but their families are just as important to us. We offer big discounts on tuition fees based on a little test. We also have scholarship benefits for kids who don't have much money, and we offer payment options for these kids. Plus, if any of our employees have recommended someone to attend our college, we'll give them some great incentives.

#### **15. Festival Celebration and gift distribution**

At KITP, we understand that India is a melting pot of cultures. We have faculty and staff from all over the country, so we make sure to celebrate every holiday with all the enthusiasm we can muster! One of our biggest celebrations is Diwali & Holi, and we love to show off our diversity with a party, firework displays, gifts, and sweets.

- **Makar Sankranti Celebration:-**This festival marks the start of the new harvest season and the end of winter. It's known for its sesame candy and kite flying, but there's more to it than that - it's a celebration of Winter Solstice. KITP hosts lots of fun activities on this special day, like a cricket match.





- **Holi Celebration:** - Holi is considered as one of the most revered and celebrated festivals of India and it is celebrated in almost every part of the country. It is also sometimes called as the “festival of love”. On Holi faculties and staffs of KITP play with colors & participate in various activities organized for them.









- **Vasant Panchami Celebration:-** The day of Vasant Panchami is dedicated to Goddess Saraswati, the Hindu Goddess of knowledge, music, arts, wisdom and the learning.. It's also called Saraswati puja. At KITP we celebrate this special day with our family every year, and after the puja, we give out sweets to all the employees.







- **Vishwakarma Puja Celebration:-** At KITP, we solemnly observe the celebration of the birth of the Hindu god Vishwakarma. To commemorate this auspicious occasion, a small gathering is held for all facilities and staffs, accompanied by full rituals and sincerity. Upon completion of the puja, we distribute sweets and gifts to all employees. We are committed to upholding the highest standards of respect for all religions and cultures of the country.





- **Diwali Celebration:-** Diwali is the Indian “festival of lights”—a holiday celebrating the triumph of good over evil. One of our biggest celebrations is Diwali. On this occasion, we enjoy it with our KITP family by organizing parties and sharing fireworks, displays, gifts and sweets.









## **16. New Year Get together and celebration**

The New Year marks the end of a year and the beginning of a new one. In KITP we celebrate and greet the new year with joy. We celebrate the New Year by having a gathering with our faculty and staff. We arrange games and activities such as singing and poetry to make the event more enjoyable. We provide some snacks or sweets to make this moment more special.



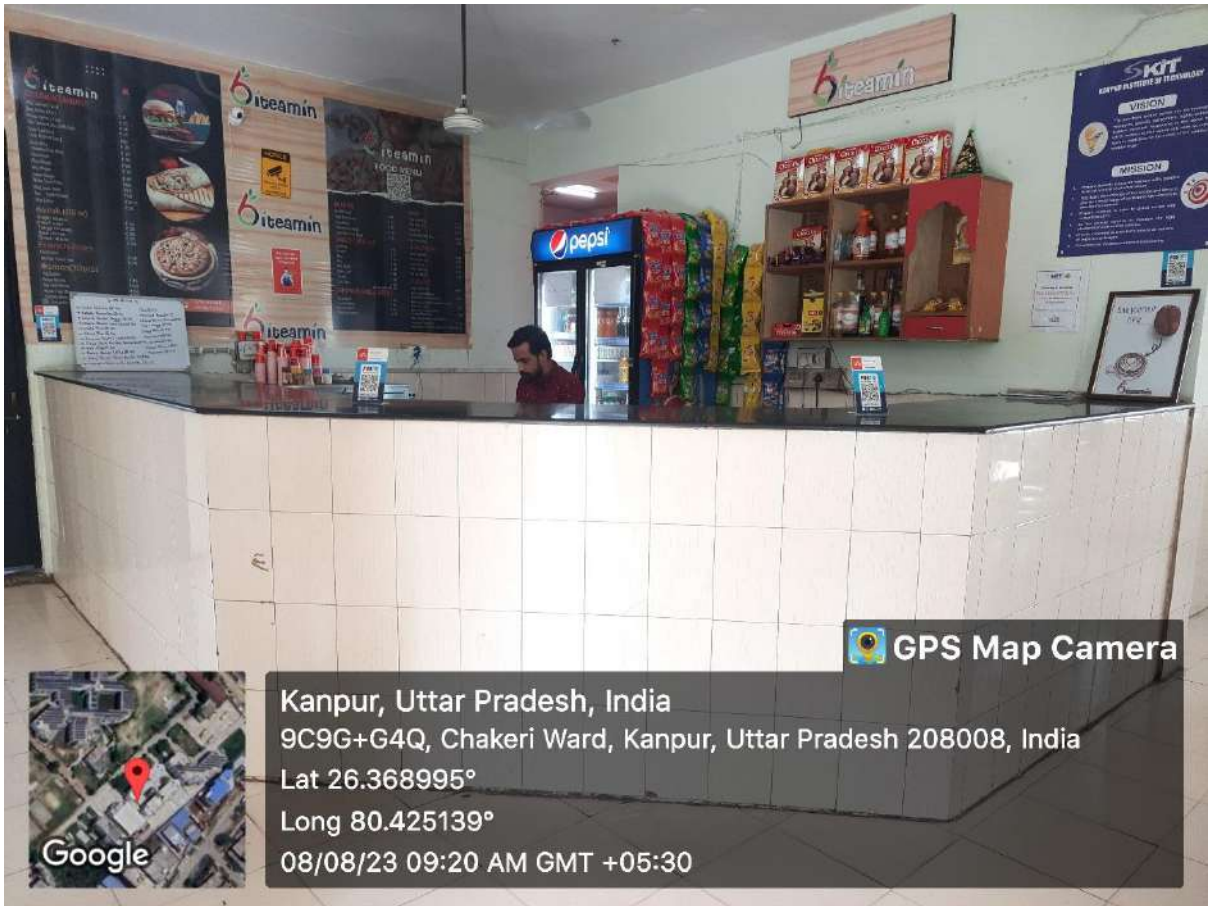




## **17.Canteen Facility**

In our Institute we have a common canteen for our faculty, staff and students. At our canteen we pay special attention to hygiene for the health and safety of our staff, faculty and students. The canteen serves different types of food like cold drinks, soft drink, noodles, chips, tea, coffee etc. The canteen has separate seating for Faculty & staff and Students for keeping the campus decorum. Each and every item of the canteen is very affordable and within budget.





GPS Map Camera



Kanpur, Uttar Pradesh, India  
9C9G+G4Q, Chakeri Ward, Kanpur, Uttar Pradesh 208008, India  
Lat 26.368995°  
Long 80.425139°  
08/08/23 09:20 AM GMT +05:30

## **18.Subsidized food in Mess**

Our institution has a common mess which provides various food to our hostellers and faculty, staff and students for a very nominal fee. We follow all hygiene requirements in our mess. The hygiene of our students and staff is our priority. Dishes used in the mess are properly washed and disinfected, the entire area is properly cleaned and disinfected. We offer breakfast, lunch, snacks and dinner to our students and staff at minimal cost. We do not compromise on the taste and quality of food. The kitchen and service is properly inspected. In our mess Indian, continental and Chinese food is available.



## **19. Bank and ATM facility within campus**

We have an internal bank and ATM available at the institution since we understand how valuable the time of both our instructors and staff and students is. So there is no need for our pupils or any of our workers to go outside if they wish to conduct a transaction or take advantage of bank-related programs. They can also take advantage of the many advantageous financial programs offered by the bank.







 **GPS Map Camera**



**Kanpur, Uttar Pradesh, India**  
9CCF+9WH, Kanpur - Allahabad Hwy, Chakeri Ward, Kanpur, Uttar Pradesh 208008, India  
Lat 26.37118°  
Long 80.424882°  
25/10/23 05:17 PM GMT +05:30

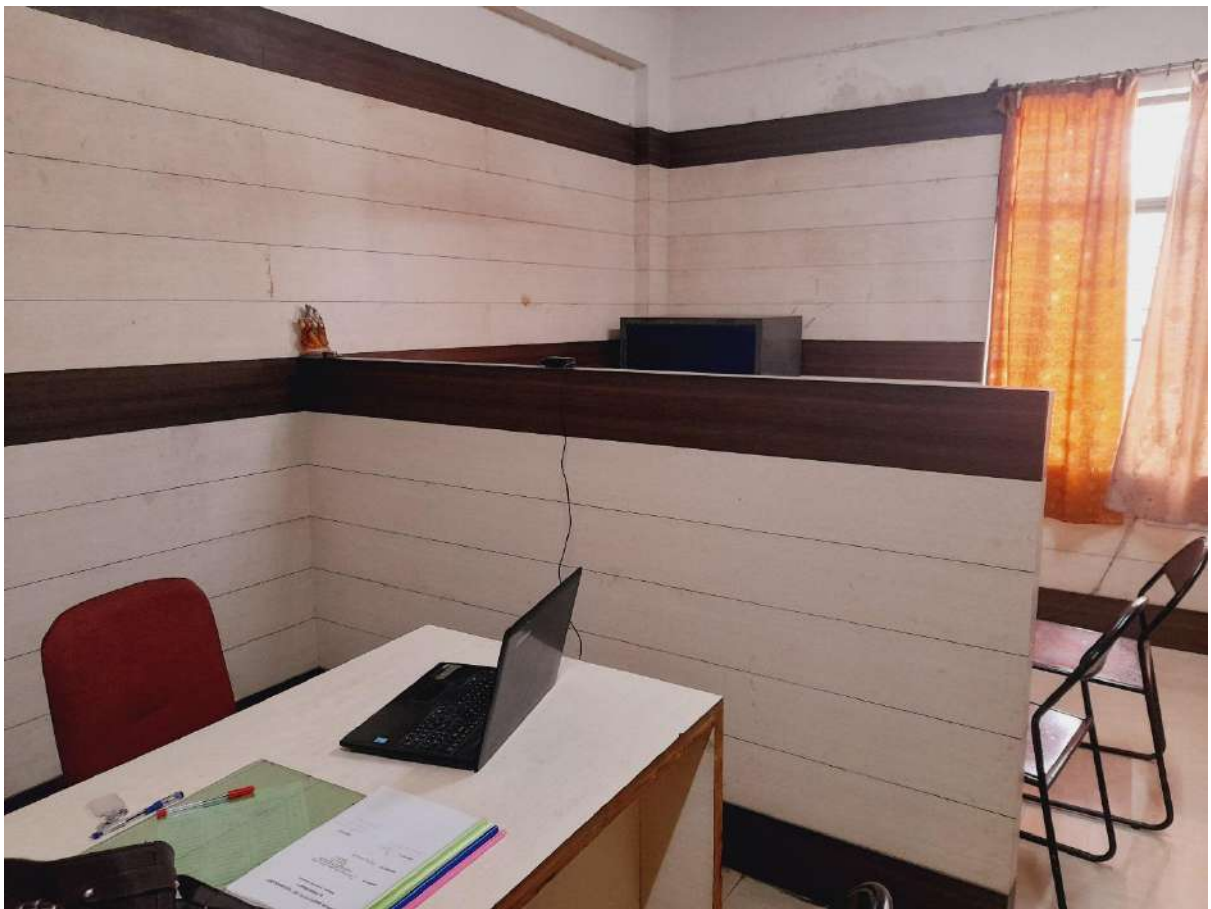


## **20. Mostly separated chambers**

For our faculty and employees, KITP has separate chambers and cabins. All the necessary facilities, tools, and equipment are available in each and every chamber. In order to ensure that the task assigned to our staff runs well, the chambers are equipped with the appropriate chairs and tables for seats, ACs, Xerox machines, Systems, Almira's, shelves, lighting, etc. Because everyone is aware of it, having separate chambers also saves time. We have a separate faculty rooms, Exam cell, HOD rooms, etc.









## **21.Sports events for employees**

For the delight of our employees, KITP organizes a variety of sporting events and activities. We frequently host a friendly cricket match amongst staff and faculty. We have separate prizes for the men and lady of the match in this. Both male and female faculty and staff members take an active part in the game. We also arrange football games, badminton tournaments, and other events for our faculty and staff.



