

# Minimalist

STRICTLY PRIVATE & CONFIDENTIAL

Date: 30-12-2022

To, Karan Agnihotri

237, Damodar Nagar  
Naubasta, Barra  
Kanpur Uttarpradesh

## OFFER LETTER

We are pleased to offer you an exciting role as the **Graduate Trainee – Production at Uprising Science Pvt Ltd**. Your remuneration package and terms of employment are described as below:

1. **Employer: Uprising Science Private Limited (USPL)**
2. **Job Title: Graduate Trainee – Production**
3. **Location:** Your place of posting will be **Sitapura, Jaipur** . However, USPL reserves the right to transfer you to any other office in India.
4. **Salary:** Your Gross Annual CTC will be **INR 2,90,008** PF, ESIC, TDS (if applicable) will be deducted from your gross monthly salary as per statutory norms.
5. **Date of Joining:** You are expected to join on or before **20<sup>th</sup> Jan 2023**
6. **Probation:** You will be on probation for a period of 3 months during which your performance & capabilities will be measured. Post probation, if your performance & conduct are found to be satisfactory, you'll be appointed as permanent employee.

# Minimalist

## Salary Annexure:

Name	Mr. Karan Agnihotri	
Designation	GT - Production	
Employing Entity	Uprising Science Pvt Ltd (Minimalist)	
Salary & Allowances	Monthly	Annual
Basic Salary	12083	144996
House Rent Allowance	4833	57996
Conveyance Allowance	2417	29004
Other Allowance (Balancing Figure)	1749	20988
Statutory Bonus (If Applicable)	583	7000
<b>Total Gross Fixed Salary (A)</b>	<b>21665</b>	<b>259984</b>
Mediclaime Insurance/ESIC (If Applicable)	250	3000
Provident Fund-Employer Contribution	1671	20052
Gratuity	581	6972
<b>Total Other Components (B)</b>	<b>2502</b>	<b>30024</b>
<b>Annual Cost to Company (A+B+C)</b>	<b>24167</b>	<b>290008</b>

The Above Compensation & Benefits are subject to taxes, to be borne by the incumbent as per prevailing tax laws.

Please sign this letter and return it to us by 02<sup>nd</sup> Jan 2023 to indicate your acceptance of this offer.

Wishing you a successful career at USPL!

For Uprising Science Private Limited

*Mohit*

Mohit Yadav  
Co-Founder, Uprising Science Pvt Ltd

I have read the above terms & conditioners of the job offer and hereby accept the offer.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_



hr@uprisingminimalist.co  
www.uprisingminimalist.co



+91 97725 46555



3rd Floor, H1-H2, S.I. Marg, Lal Bahadur  
Nagar, Malviya Nagar, Jaipur - 302018

# Minimalist

STRICTLY PRIVATE & CONFIDENTIAL

Date: 30-12-2022

To, Sudhanshu Sharma

Jatwal, Kathua  
Jammu & Kashmir -184141

## OFFER LETTER

We are pleased to offer you an exciting role as the **Graduate Trainee – Production at Uprising Science Pvt Ltd**. Your remuneration package and terms of employment are described as below:

1. **Employer:** Uprising Science Private Limited (USPL)
2. **Job Title:** Graduate Trainee – Production
3. **Location:** Your place of posting will be **Sitapura, Jaipur** . However, USPL reserves the right to transfer you to any other office in India.
4. **Salary:** Your Gross Annual CTC will be **INR 2,90,008** PF, ESIC, TDS (if applicable) will be deducted from your gross monthly salary as per statutory norms.
5. **Date of Joining:** You are expected to join on or before **20<sup>th</sup> Jan 2023**
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help@bminimalist.co  
www.bminimalist.co



+91 97723 46565



3rd Floor, H1-H2, S.L. Meig, Lal Bahadur  
Nagar, Malviya Nagar, Jaipur - 302018



# Minimalist

## Salary Annexure:

Name	Mr. Sudhanshu Sharma	
Designation	GT - Production	
Employing Entity	Uprising Science Pvt Ltd (Minimalist)	
Salary & Allowances	Monthly	Annual
Basic Salary	12083	144996
House Rent Allowance	4833	57996
Conveyance Allowance	2417	29004
Other Allowance (Balancing Figure)	1749	20988
Statutory Bonus (If Applicable)	583	7000
<b>Total Gross Fixed Salary (A)</b>	<b>21665</b>	<b>259984</b>
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<b>Annual Cost to Company (A+B+C)</b>	<b>24167</b>	<b>290008</b>

The Above Compensation & Benefits are subject to taxes, to be borne by the incumbent as per prevailing tax laws.

Please sign this letter and return it to us by 02<sup>nd</sup> Jan 2023 to indicate your acceptance of this offer.

Wishing you a successful career at USPL!

For Uprising Science Private Limited

71064

Mohit Yadav  
Co-Founder, Uprising Science Pvt Ltd

I have read the above terms & conditioners of the job offer and hereby accept the offer.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_



help@beinminimalist.co  
www.beinminimalist.co



+91 97723 46555



3rd Floor, H1-H2, S.L.Marg, Lal Bahadur  
Nagar, Malviya Nagar, Jaipur - 302018

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Ms. Sandhya Pal,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended, we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

During and after the work, you will undertake multiple evaluations and technical examinations conducted by our organization internally or through external certifying agencies/organizations. You are expected to meet the set standards, quality, quantity parameters and regularity in work period set by the organization from time to time, if you have failed to meet any of the parameters set by the organization, your work would be discontinued or extended for further period on the discretion of the organization.

During your work, you will be paid **Rs. 2,97,000/-**, subject to leaves in the calendar month. You are entitled for one day paid leave per day during your work along with standard weekly off and holidays as per company policy. You are not entitled to any other benefits which the employees of our organization are entitled for.

We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations

  
SANDHYA PAL

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Mr. Ritik Bharti,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from **06<sup>th</sup> Feb 2023**.

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We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations



RITIK BHARTI



02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Ms. Mahwish khan,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations



MAHWISH KHAN

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Ms. Shreya Awasthi,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended, we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations

  
SHREYA AWASTHI



02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Ms. Taniya Arora,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations



TANIYA ARORA

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Ms. Jagriti Verma,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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Sincerely,



Rajesh Kannan

GM Operations



JAGRITI VERMA

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Ms. Khushi Srivastava,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations



KHUSHI SRIVASTAVA



02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Ms. Ayushi Pandey,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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Sincerely,



Rajesh Kannan

GM Operations



AYUSHI PANDEY

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Mr. Shivam Verma,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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Sincerely,



Rajesh Kannan

GM Operations



SHIVAM VERMA

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Mohd. Anas Khan,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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Sincerely,



Rajesh Kannan

GM Operations

  
MOHD ANAS KHAN



02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Mr. Mukul Lalwani,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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Sincerely,



Rajesh Kannan

GM Operations



MUKUL LALWANI

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Ms. Simran Khan,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended, we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations



SIMRAN KHAN

02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Mr. Aman Rajpoot,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations

  
AMAN RAJPOOT



02<sup>th</sup> Feb 2023

OFFER LETTER

Dear Mr. Ayush Singh,

Welcome to Healthwatch (A CHC Company)

Further to your application with our organization and the subsequent interview you attended. we are pleased to shortlist and offer you the training in the functional area of “**ECG Analyst**” at our Healthwatch (A CHC Company), Delhi 110008 with effect from 06<sup>th</sup> Feb 2023.

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We hereby inform you that you may be offered a job, post ECG Analyst, at Healthwatch (CHC Company) based on your learning and the outcome of your work.

Sincerely,



Rajesh Kannan

GM Operations



AYUSH SINGH

CTC Breakup				
Name	Nishank Uttam			
Branch Office , Location	Kanpur/ Uttar Pradesh			
Designation	Sales Officer			
Reports To	Sales Manager State- Hosp Care /Branch Manager			
Edu Qualification	Bachelor of Pharmacy			
DOB & Age	20th April 2000, 23 Yrs			
	<b>Heads ( Monthly)</b>	<b>Basis / Comments</b>	<b>p.m.</b>	<b>p.a.</b>
	Basic Salary		7,470	89,640
	House Rent, Utility Allowance	50% of Basic Salary	3,735	44,820
	Transport and Driver Allowance	20% of Basic Salary	1,494	17,928
	Medical Allowance	10% of Basic Salary	747	8,964
	Meal Allowance	15% of Basic Salary	1,121	13,452
	Education Allowance	10% of Basic Salary	747	8,964
	Variable Allowance	50% of Basic Salary	3,735	44,820
	Special Allowance	30% of Basic Salary	2,241	26,892
	<b>Monthly Total</b>		<b>21,290</b>	<b>255,480</b>
	<b>Perquisites / Benefits ( Annual)</b>			
	Mobile	Mobile Instrument & Sim by Employee		
	Bonus / Ex-gratia	1 month Basic (Applicable only after completion of one year)	623	7,470
	Gratuity ( After 5 years)	15 days Basic (Applicable only after completion of 5 Years of service)	359	4,310
	LTA	After completion of 1 year	311	3,735
	Health Check up	After completion of 1 year -Against submission of Bills	208	2,500
	PF Company Contribution	Employer Contribution	1,800	21,600
	ESIC	Employer Contribution	-	-
	Personal Accident Insurance Premium	NMI pays direct to Insurance provider	167	2,000
	Hospitalization Insurance Premium	NMI pays direct to Insurance provider	833	10,000
	<b>Total Perquisites / Benefits</b>		<b>4,301</b>	<b>51,615</b>
	<b>Total CTC</b>		<b>25,591</b>	<b>307,095</b>
	Local Allowance			
	Outstation Allowance per Day			
	Home - Airport/ Station - Back			
	Outstation Accommodation ( A city)			
	Outstation Accommodation ( B city)			
	Outstation Accommodation ( C city)			
	Outstation Accommodation ( D city)			
	As per company policy which may change from time to time			
	Special Allowance Definition : in lieu of working outside working hours and job description			
	Variable Allowance Definition : Based on Performance against targets, Key Deliverables , HR Rules			

**Terms and Conditions:**

Probation Period is 3 Months

**During Probation Period :-**

No Leaves will be allotted and Leaves to be taken with prior approval only and that to No Pay.

No Bonus or Incentives will be applicable during this probation period

Notice period shall be 24 hours from either side

Probation period shall be extended based on performance , behaviour and adherence of company rules

Accepted by  
Nishank Uttam



Date: 24, Feb 2023

Dear Ms. Astha Awasthi,  
Greetings from Cryoviva!!!

Further, in reference to your application and subsequent interview you had with us, we are pleased to offer you the position of “**Relationship Executive**” at Delhi located on the mutually agreed terms and conditions of employment with the Organization and salary will be offered 3,00,000/-per annum.

You are required to join Cryoviva Biotech at Delhi on March 01, 2023.

You will be provided a detailed appointment letter after the completion of your joining formalities.

As a process, we need the following documents at the time of your joining: ·

- Updated CV
- Appointment Letter of your previous employer
- Last 3 months Pay Slips ·
- Resignation Mail / Relieving Letter ·
- Aadhar Card (2 copy) · PAN Card (2 copy) ·
- Qualification on Proof (10th, 12th & Graduation Mark sheets & Certificates) ·
- Bank Account - Cancelled cheque / Bank Account Pass Book ·
- 4 Passport size photo

You are requested to revert with your acceptance within 24 hours along with the resignation from your current company.

We are looking forward to welcoming you to our team.

Thanks & Regards,

Saahil Naidu

Assistant Manager - HR

Mobile →+91-8860633412 Email – psaahil.naidu@cryoviva.in





Date: 24, Feb 2023

Dear Mr. Prashant Yadav,  
Greetings from Cryoviva!!!

Further, in reference to your application and subsequent interview you had with us, we are pleased to offer you the position of “**Relationship Executive**” at Faridabad located on the mutually agreed terms and conditions of employment with the Organization and salary will be offered 3,00,000/-per annum.

You are required to join Cryoviva Biotech at Faridabad on March 01, 2023.

You will be provided a detailed appointment letter after the completion of your joining formalities.

As a process, we need the following documents at the time of your joining: ·

- Updated CV
- Appointment Letter of your previous employer
- Last 3 months Pay Slips ·
- Resignation Mail / Relieving Letter ·
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- 4 Passport size photo

You are requested to revert with your acceptance within 24 hours along with the resignation from your current company.

We are looking forward to welcoming you to our team.

Thanks & Regards,

Saahil Naidu

Assistant Manager - HR

Mobile →+91-8860633412 Email – psaahil.naidu@cryoviva.in



Date: 24, Feb 2023

Dear Ms. Pammi Ojha,

Greetings from Cryoviva !!!

Further, in reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "**Client Lead**" in Client Operation department with **Cryoviva India** based at Gurugram located on the mutually agreed terms and conditions of employment with the Organization and salary will be offered 3,00,000/-per annum.

You are required to join Cryoviva Biotech at Gurugram on March 01, 2023.

You will be provided a detailed appointment letter after the completion of your joining formalities.

As a process, we need the following documents at the me of your joining: ·

- Updated CV
- Appointment Letter of your previous employer
- Last 3 months Pay Slips ·
- Resignation Mail / Relieving Letter ·
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- Bank Account - Cancelled cheque / Bank Account Pass Book ·
- 4 Passport size photo

You are requested to revert with your acceptance within 24 hours along with the resignation from your current company.

We are looking forward to welcoming you to our team.

Thanks & Regards,

Saahil Naidu

Assistant Manager - HR

Mobile →+91-8860633412 Email – psaahil.naidu@cryoviva.in



Date: 24, Feb 2023

Dear Ms. Neha Singh,

Greetings from Cryoviva !!!

Further, in reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "**Client Lead**" in Client Operation department with **Cryoviva India** based at Gurugram located on the mutually agreed terms and conditions of employment with the Organization and salary will be offered 3,00,000/-per annum.

You are required to join Cryoviva Biotech at Gurugram on March 01, 2023.

You will be provided a detailed appointment letter after the completion of your joining formalities.

As a process, we need the following documents at the me of your joining: ·

- Updated CV
- Appointment Letter of your previous employer
- Last 3 months Pay Slips ·
- Resignation Mail / Relieving Letter ·
- Aadhar Card (2 copy) · PAN Card (2 copy) ·
- Qualification on Proof (10th, 12th & Graduation Mark sheets & Certificates) ·
- Bank Account - Cancelled cheque / Bank Account Pass Book ·
- 4 Passport size photo

You are requested to revert with your acceptance within 24 hours along with the resignation from your current company.

We are looking forward to welcoming you to our team.

Thanks & Regards,

Saahil Naidu

Assistant Manager - HR

Mobile +91-8860633412 Email – psaahil.naidu@cryoviva.in





GSTIN: 05AAECH0740B1ZC

# HFA Formulation Pvt. Ltd

**SUBJECT: - JOB OFFER LETTER**

VISHAL AGRAHARI  
VILL & POST SHAHPUR N.P  
DUMARIYAGANJ DISTT-SIDDARTH NAGAR  
272189  
Subject: - JOB OFFER LETTER

DATE-23.06.2022

Dear,

Mr. VISHAL AGRAHARI

This Has Reference to The Interview You Had with Us On **23.06.2022**. We Are Pleased to Know That You Would Like to Be A Member of Team **Production**. We Are Pleased to Offer You a Position of **Tr.OFFICER**.

We Expect You to Join Us on **11.07.2022**. Please Note That This Offer Is Valid Subject to Your signing and returning the Duplicate Copy (Attached) With This Letter Which Has to Be Submitted within Seven Working Days from The Date of Issue.

We Welcome You and Are Delighted That You Have Chosen to Be Part of Our Team.

We Hope Your Association with Us Will Be Mutually Beneficial, Pleasant and Fulfilling.  
With Best Wishes!

**(SALARY STRUCTURE)**

SALARY IN HAND	10000/-
----------------	---------

HFA FORMULATION PVT. LTD

(Authorized Signatory)

FACTORY ADDRESS:  
Plot No-E 25 UPSIDC IND. Area.  
Selaqui, Dehradun - 248011.  
hfaformulation@gmail.com

HEAD OFFICE ADDRESS:  
No.75, 3rd Street, AE Block,  
Anna Nagar, Chennai-40.  
044-26267518, 26201578

## Offer Letter

Dear Salini Soni,

We're delighted to extend this offer of employment for the Sanjeevani Nursing Home. Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be 20-Feb-2023 Mr. Aman Patel. We look forward to adding you to our team.

### Hours and Compensation

This is a Full-time position requiring approximately 48 hours per week. Your compensation package includes basepay and the following:

Date of Joining: 25, Feb 2023.

Role Location: Kanpur

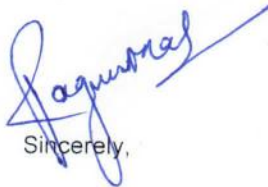
Amount (Annually): 2,10,000/- INR

### Standard benefits package (list benefits here):

- Generous paid time off
- Professional growth assistance
- Wellness program
- Childcare options

You may indicate your agreement to these terms and accept this offer by signing and dating this agreement by 25- Feb-2019. Upon your acceptance of this employment offer, Sanjeevani Nursing home will provide you with the necessary paperwork and instructions.

Best Regards,



Sincerely,

Raghunath Mathur

Sr. Manager

  
SHALINI SONI

# STATE MEDICAL FACULTY



## Uttar Pradesh

### Appointment Letter for Accountant

Date: 18/03/2023

To,

Ayush Mishra

Colony No. 2 Nanpara

Dehati Bahraich 271865

Dear (Ayush Mishra)

This is with reference to your application and the subsequent discussions you had with us at the interview on March 28th, 2023, on the following terms and conditions.

1. Designation: Accountant
2. Job Location: LLR Hospital Kanpur Nagar (You may however be required to work at any place of the business or sometimes at client's place or as per the requirement)
3. Commencement of Employment: Your employment will be effective with us since 1st April 2023.
4. Salary and Compensation: Your salary will be Rs. 26,780 per month, deduction and other statutory deductions will be done at source. You will receive the variable amount based on your performance, strictly. After the completion of the probationary period, you will be eligible for leave, as per the company rules.
5. Working Hours: The working days will start normally from Monday and end on Saturday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

M/S Shanti Enterprises

1548 Hazratgani, Lucknow





Annexue A

CTC BREAKUP :- AYUSH MISHRA

POSITION:- B.PHARMA DEPARTMENT

PARTICULARS	GROSS EMOLUMENTS PER MONTH
Basic salary	9680
Hra	4200
Telephone allowance	2400
Medical reimbursement	1250
Transport allowance	1600
Variable pay	7200
Gross salary	27780
Add employer contribution to PF	Exempted
Add employer contribution to ESI	Exempted
<b>TOTAL COST TO COMPANY</b>	<b>27780</b>

All Payments are subject to deduction to appropriate taxes like TDS, PF, ESI as and when applicable as per legal rules and norms

Employees are requested to submit adequate bills and proofs as per government norms if they wants to reduce their tax liability

For M/S Shanti Enterprises  
1548 Hazrat Ganj, Lucknow

## Offer Letter

20<sup>th</sup> March, 2023

Mr. Gaurav Kumar,

**Subject:** Letter of Appointment

**Dear Gaurav Kumar,**

With reference to your application at Alembic Pharmaceuticals Ltd., We are pleased to offer an appointment you as an **Trainee** at Pan India. Your employment will be governed by the following terms and conditions:

**1. Monthly Gross Salary**

You will be paid on monthly gross salary **29,166/-**

**2. Date of Appointment**

Your date of appointment as per company records is 23-March-2023.

**3. Salary Increase**

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

**4. Probation Period**

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

**5. Leave**

You will be governed by the current Leave Policy of the company for permanent employees.

**6. Travel**

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

**7. Responsibilities**

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

**8. Notice Period**

While on probation, this appointment may be terminated by either side by giving **seven days' notice, or seven days' salary instead of notice period.**

On confirmation, this appointment may be terminated by either side by giving **one month's notice or one month's salary instead of notice period.**

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary instead of the notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

**9. Other work**

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business during your employment with the Company, without written permission from the Company.

**10. On termination**

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

**11. General**

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the Alembic Pharmaceuticals Ltd family and trust we will have a long and mutually rewarding association.

Thanking you,

Yours faithfully



Sachin Patel – Human Resources  
Alembic Pharmaceuticals Ltd.

I accept the offer with the terms & conditions mentioned.



GAURAV KUMAR



## Offer Letter

20<sup>th</sup>March, 2023

Mr. Shashilesh,

**Subject:** Letter of Appointment

**Dear Shashilesh,**

With reference to your application at Alembic Pharmaceuticals Ltd., We are pleased to offer an appointment you as an **Trainee** at Pan India. Your employment will be governed by the following terms and conditions:

**1. Monthly Gross Salary**

You will be paid on monthly gross salary **29,166/-**

**2. Date of Appointment**

Your date of appointment as per company records is 23-March-2023.

**3. Salary Increase**

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

**4. Probation Period**

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

**5. Leave**

You will be governed by the current Leave Policy of the company for permanent employees.

**6. Travel**

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

**7. Responsibilities**

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

**8. Notice Period**

While on probation, this appointment may be terminated by either side by giving **seven days' notice**, or **seven days' salary instead of notice period**.

On confirmation, this appointment may be terminated by either side by giving **one month's notice** or **one month's salary** instead of notice period.

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary instead of the notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

**9. Other work**

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business during your employment with the Company, without written permission from the Company.

**10. On termination**

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

**11. General**

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the Alembic Pharmaceuticals Ltd family and trust we will have a long and mutually rewarding association.

Thanking you,

Yours faithfully

  
Sachin Patel – Human Resources  
Alembic Pharmaceuticals Ltd.

I accept the offer with the terms & conditions mentioned.

  
**SHASHILESH**

## Offer Letter

20<sup>th</sup>March, 2023

Mr. Mayank Prajapati,

**Subject:** Letter of Appointment

**Dear Mayank Prajapati**

With reference to your application at Alembic Pharmaceuticals Ltd., We are pleased to offer an appointment you as an **Trainee** at Pan India. Your employment will be governed by the following terms and conditions:

**1. Monthly Gross Salary**

You will be paid on monthly gross salary **29,166/-**

**2. Date of Appointment**

Your date of appointment as per company records is 23-March-2023.

**3. Salary Increase**

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

**4. Probation Period**

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

**5. Leave**

You will be governed by the current Leave Policy of the company for permanent employees.

**6. Travel**

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

**7. Responsibilities**

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.



**8. Notice Period**

While on probation, this appointment may be terminated by either side by giving **seven days' notice**, or **seven days' salary instead of notice period**.

On confirmation, this appointment may be terminated by either side by giving **one month's notice** or **one month's salary** instead of notice period.

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary instead of the notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

**9. Other work**

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business during your employment with the Company, without written permission from the Company.

**10. On termination**

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

**11. General**

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the Alembic Pharmaceuticals Ltd family and trust we will have a long and mutually rewarding association.

Thanking you,

Yours faithfully



Sachin Patel – Human Resources  
Alembic Pharmaceuticals Ltd.

I accept the offer with the terms & conditions mentioned



MAYANK PRAJAPATI

## Offer Letter

20<sup>th</sup> March, 2023

Ms. Anjali Singh,

**Subject:** Letter of Appointment

Dear Anjali Singh

With reference to your application at Alembic Pharmaceuticals Ltd., We are pleased to offer an appointment you as an **Trainee** at Pan India. Your employment will be governed by the following terms and conditions:

**1. Monthly Gross Salary**

You will be paid on monthly gross salary **29,166/-**

**2. Date of Appointment**

Your date of appointment as per company records is 23-March-2023.

**3. Salary Increase**

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

**4. Probation Period**

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

**5. Leave**

You will be governed by the current Leave Policy of the company for permanent employees.

**6. Travel**

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

**7. Responsibilities**

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

**8. Notice Period**

While on probation, this appointment may be terminated by either side by giving **seven days' notice**, or **seven days' salary instead of notice period**.

On confirmation, this appointment may be terminated by either side by giving **one month's notice** or **one month's salary** instead of notice period.

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary instead of the notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

**9. Other work**

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business during your employment with the Company, without written permission from the Company.

**10. On termination**

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

**11. General**

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the Alembic Pharmaceuticals Ltd family and trust we will have a long and mutually rewarding association.

Thanking you,

Yours faithfully



Sachin Patel – Human Resources  
Alembic Pharmaceuticals Ltd.

I accept the offer with the terms & conditions mentioned.



ANJALI SINGH



## Offer Letter

20<sup>th</sup> March, 2023

Mr. Pankaj Pal,

**Subject:** Letter of Appointment

Dear Pankaj Pal,

With reference to your application at Alembic Pharmaceuticals Ltd., We are pleased to offer an appointment you as an **Apprentice Trainee** at Pan India. Your employment will be governed by the following terms and conditions:

**1. Monthly Gross Salary**

You will be paid on monthly gross salary **29,166/-**

**2. Date of Appointment**

Your date of appointment as per company records is 23-March-2023.

**3. Salary Increase**

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

**4. Probation Period**

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

**5. Leave**

You will be governed by the current Leave Policy of the company for permanent employees.

**6. Travel**

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

**7. Responsibilities**

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

**8. Notice Period**

While on probation, this appointment may be terminated by either side by giving **seven days' notice**, or **seven days' salary instead of notice period**.

On confirmation, this appointment may be terminated by either side by giving **one month's notice** or **one month's salary** instead of notice period.

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary instead of the notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

**9. Other work**

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business during your employment with the Company, without written permission from the Company.

**10. On termination**

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

**11. General**

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the Alembic Pharmaceuticals Ltd family and trust we will have a long and mutually rewarding association.

Thanking you,

Yours faithfully



Sachin Patel – Human Resources  
Alembic Pharmaceuticals Ltd.

I accept the offer with the terms & conditions mentioned.



PANKAJ PAL

**STATE MEDICAL FACULTY**  
  
**Uttar Pradesh**

**Offer Letter for Pharmacist**

Date: 03, April 2023

To,

Rani Tiwari,

This is with reference to your application and the subsequent discussion you had with us at the interview as the following terms and conditions.

1. Designation: **Pharmacist**
2. Job Location: LLR Hospital Kanpur Nagar (You may however be required to work at any place of the business or sometimes at client place as per the requirement)
3. Commencement of employment: Your employment will be effective with us since 10<sup>th</sup> April 2023.
4. Salary and Compensation: Your salary will be 23,156/- per month deduction and other statutory deduction will be done at source. You will receive the variable amount based on your performance strictly. After the completion of the probationary period, you will be eligible for leave as per the company rules.
5. Working Hours: The working days will start normally from Monday and end on Saturday the working hour for your profile will be 10:00 AM to 6:00 PM
6. We congratulate you on your appointment and wish you a long career because we assure you have a great journey and get our full support for your professional growth and development.

Sincerely,

Dr. Shanti

LLR Hospital Kanpur Nagar

  
**RANNIWIARI**





**(IGP MEDIVENTURES PRIVATE LIMITED)**

**OFFER LETTER**

**Date: 27.05.2023**

**MOHD ZEESHAN ANSARI**  
62 B SUJAT GANJ NEW BASTI  
KANPUR NAGAR

**DEAR, MOHD ZEESHAN ANSARI**

This letter is to offer you a position with the Company. It is with great pleasure that we offer you the position of **Territory sales Manager** You will be based in **KANPUR** and report to **Mr JAY PRAKASH SHUKLA /SALES HEAD** Based on your capabilities and accomplishments, We believe that your talents will not only benefit the Company name but also that our mutual relationship will assist you in reaching your personal and professional goals.

**Your Joining date will be 29.05.2023 at Lucknow Head Office.**

Your detailed compensation plan will be given to you at the time of joining. Your Annual compensation will be **Rs 194,490** Your compensation will also include ESIC, PF, Casual, Sick and Privilege leave and other benefits as per company policy.

You are required to accept this offer within 48 hours. Upon joining, you will be required to sign an "Employment Agreement". You will also be required to submit the following documents on the date of your reporting:

- a. Copy of PAN Card
- b. Aadhaar card
- c. Two passport-sized photographs.
- d. Copy of driving licence
- e. Copy of Bike/two wheeler insurance.
- f. Signed Copy of this letter.
- g. Present and permanent residential address proof.
- h. Proof of educational qualifications.





**(IGP MEDIVENTURES PRIVATE LIMITED)**

You will be on probation for 3 months from the date of your joining. Your services will be confirmed in writing after the successful completion of your probation period. The probation period may be extended if your performance does not meet expectations.

IN EVENT OF YOUR TERMINATION DUE TO NON PERFORMANCE OR IF YOU LEAVE THE ORGANIZATION FOR ANY REASON BEFORE 3 MONTHS (COMPLETION OF PROBATION PERIOD), 50% OF THE TRAINING COST (INR 7000) WHICH COMPANY WILL SPEND AT THE TIME OF JOINING, SHALL BE RECOVERED FROM FULL AND FINAL PAYMENT.

Please indicate your acceptance of this offer by signing one copy of this letter in the space provided below. The additional copy is for your files.

IGP MEDIVENTURES PVT LTD, We are eagerly looking forward to having you join our team. Should you have any questions, please do not hesitate to contact me.

IGP MEDIVENTURES PRIVATE LIMITED  
NITIN SACHDEVA  
DIRECTOR OPERATIONS







MEDIVENTURES

**(IGP MEDIVENTURES PRIVATE LIMITED)**

**Employee Name**

CTC	Monthly	Yearly
	16,208	194,490
<b>Salary</b>	<b>12,000</b>	<b>144,000</b>
Basic	4,800	57,600
DA	1,200	14,400
Medical Allowance	1,250	15,000
Con & Other Allow	4,750	57,000
EPF EMPLOYEE (12% of Basic+ DA)	720	8,640
ESIC EMPLOYEE (.75% of Salary + Variable)	113	1,350
EPF COMPANY	720	8,640
ESIC COMPANY	488	5,850
<b>Local Working (Variable NOT FIXED- As per working days)</b>	3,000	36,000
IN HAND SALARY	14,168	170,010

PLEASE NOTE: INR 2000 will be Kept as refundable security deposit from the first salary for company assets which will be provided at the time of joining and time to time during your employment.

I accept this action as outlined above and confirm that my start date is:

\_\_\_\_\_  
Signature of employee:

Name of Employee:

Date:







## OFFER LETTER

Dear,

Ms. Priyanka Thakur,

Fri, Jun 16<sup>th</sup>, 2023

It is our pleasure to welcome you to Nucora Lifecare Pvt. Ltd.

With reference to our discussion, we are pleased to offer you an appointment in our organization as **Medical Representative** operating out at Nucora Lifecare Pvt. Ltd. (Varanasi).

On the date of joining (Wednesday **21<sup>st</sup> June 2023**), you are requested to complete the joining formalities at Nucora Lifecare Pvt. Ltd. You are entitled to the salary of **INR 3,50,000/-** At the time of joining, you are expected to carry original copy of the documents as per clause of company and submit the copies of the same.

Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or there depending upon our receipt of the background check report from the agency.

Please sign a copy of this letter and return it to us as a token of your acceptance of this offer.

We welcome you as a member of our team and wish you a successful career with Nucora Lifecare Pvt. Ltd.

Best Regards,

  
Supriya Prajapati  
HR Department

  
PRIYANKA THAKUR



## OFFER LETTER

Dear,

Mr. Nitesh Yadav

Fri, Jun 16<sup>th</sup>, 2023

It is our pleasure to welcome you to Nucora Lifecare Pvt. Ltd.

With reference to our discussion, we are pleased to offer you an appointment in our organization as **Medical Representative** operating out at Nucora Lifecare Pvt. Ltd. (Varanasi).

On the date of joining (Wednesday **21<sup>st</sup> June 2023**), you are requested to complete the joining formalities at Nucora Lifecare Pvt. Ltd. You are entitled to the salary of **INR 3,50,000/-** At the time of joining, you are expected to carry original copy of the documents as per clause of company and submit the copies of the same.

Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or there depending upon our receipt of the background check report from the agency.

Please sign a copy of this letter and return it to us as a token of your acceptance of this offer.

We welcome you as a member of our team and wish you a successful career with Nucora Lifecare Pvt. Ltd.

Best Regards,

A handwritten signature in blue ink that reads "Supriya".

Supriya Prajapati  
HR Department

A handwritten signature in blue ink that reads "Nitesh Yadav".  
**NITESH YADAV**



## OFFER LETTER

Dear,

Mr. Ravi Gupta,

Fri, Jun 16<sup>th</sup>, 2023

It is our pleasure to welcome you to Nucora Lifecare Pvt. Ltd.

With reference to our discussion, we are pleased to offer you an appointment in our organization as **Medical Representative** operating out at Nucora Lifecare Pvt. Ltd. (Varanasi).

On the date of joining (Wednesday **21<sup>st</sup> June 2023**), you are requested to complete the joining formalities at Nucora Lifecare Pvt. Ltd. You are entitled to the salary of **INR 3,50,000/-** At the time of joining, you are expected to carry original copy of the documents as per clause of company and submit the copies of the same.

Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or there depending upon our receipt of the background check report from the agency.

Please sign a copy of this letter and return it to us as a token of your acceptance of this offer.

We welcome you as a member of our team and wish you a successful career with Nucora Lifecare Pvt. Ltd.

Best Regards,

A handwritten signature in blue ink that reads "Supriya".

Supriya Prajapati  
HR Department

A handwritten signature in blue ink that reads "Ravi Gupta".

RAVI GUPTA





## OFFER LETTER

Dear,

Ms. Yukta Verma,

Fri, Jun 16<sup>th</sup>, 2023

It is our pleasure to welcome you to Nucora Lifecare Pvt. Ltd.

With reference to our discussion, we are pleased to offer you an appointment in our organization as **Medical Representative** operating out at Nucora Lifecare Pvt. Ltd. (Varanasi).

On the date of joining (Wednesday **21<sup>st</sup> June 2023**), you are requested to complete the joining formalities at Nucora Lifecare Pvt. Ltd. You are entitled to the salary of **INR 3,50,000/-** At the time of joining, you are expected to carry original copy of the documents as per clause of company and submit the copies of the same.

Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or there depending upon our receipt of the background check report from the agency.

Please sign a copy of this letter and return it to us as a token of your acceptance of this offer.

We welcome you as a member of our team and wish you a successful career with Nucora Lifecare Pvt. Ltd.

Best Regards,

A handwritten signature in blue ink that reads "Supriya".

Supriya Prajapati  
HR Department

A handwritten signature in blue ink that reads "Yukta Verma".

YUKTA VERMA