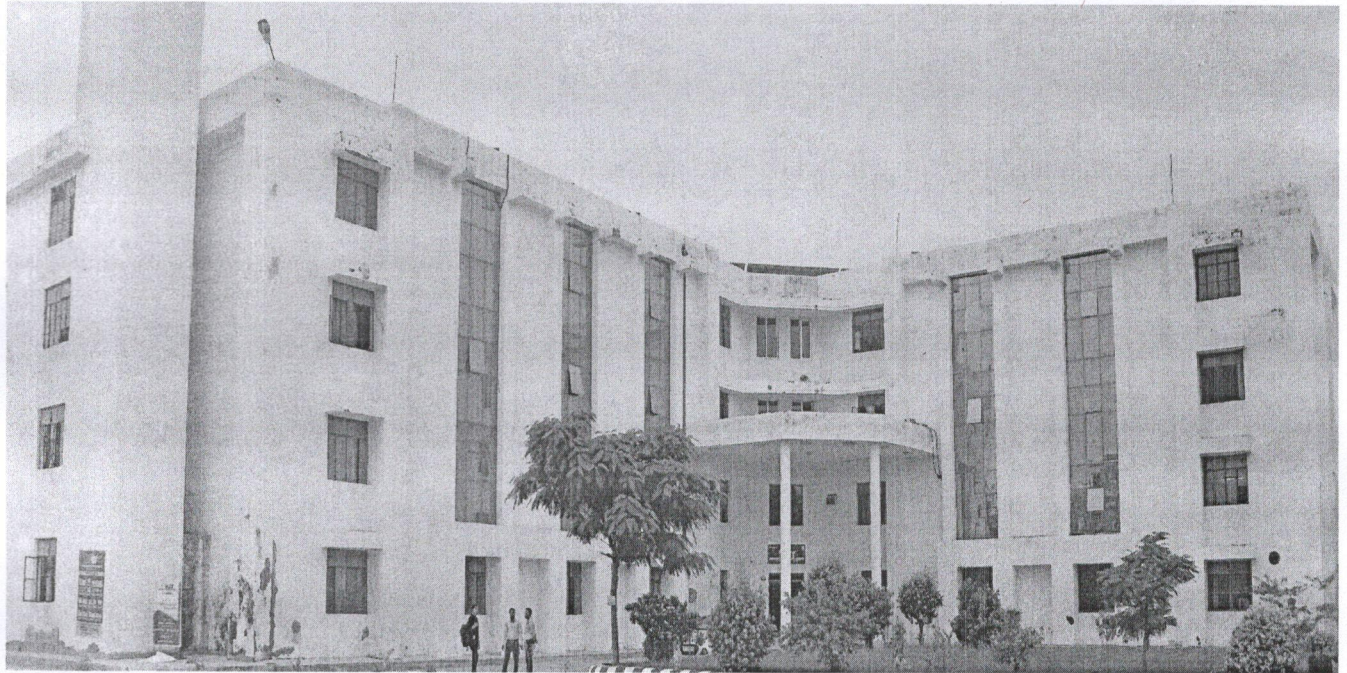


Research & Development Policy-(2023-24)



Since its inception in 2009, Kanpur Institute of Technology and Pharmacy (KITP) has been successfully shouldering the monumental responsibility of producing capable health care professional and highly skilled with positive mind-set person. Run by a team of visionary and motivated IIT alumni, KITP is counted among the top-rated Pharmacy Institutes of North India. Kanpur Institute of Technology & Pharmacy runs B. Pharma, M. Pharma and Diploma courses. The Institute is affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow (formerly U.P.T.U., Lucknow) with College Code 550. The courses are approved by The Pharmacy Council of India (PCI) and affiliated to AKTU (550) & BTE (3380), Lucknow. The Institute is very easily accessible; it is located in Rooma, on Kanpur – Prayagraj Highway, around 6 Km away from Ramadevi round over.

The Institute fulfils its promise of academic excellence. Every year, Kanpur Institute of Technology & Pharmacy produces university rank holders in various streams. The students are given exposure to various skills development programs during the course of their study at KITP. This helps them to gain an edge over others and prove themselves better for placement opportunities. The Institute leaves no stone unturned to provide the best and conducive study environment to the students.



Laboratories studded with modern equipment, computer centers, fully Wi-Fi campus, video lecture rooms, projector-based, air-conditioned classes, air-conditioned seminar halls are just a glimpse of the facilities that the students get at KITP, add to it the personal attention showered by the teachers to explain the intricate concepts to the students in the most lucid way.

The institution promotes faculty members by helping them in developing a proper equilibrium between their academic and administrative responsibilities and by providing them with adequate financial and administrative assistance.

To encourage a culture of research and innovation among Faculties and students and to improve the quality of academic research projects, the institution has clearly defined rules and incentives.

We give importance to research activities as part of our ongoing effort to enhance the effectiveness of the teaching-learning process. Research and developmental activities create and disseminate new knowledge in different fields, promote innovation and motivate better learning and teaching among faculty members and students of our institute.

Research and Development Policy of Kanpur Institute of Technology & Pharmacy:

Rapid advancement in science is a sign of the search for new knowledge and has an effect on social and economic progress. Research is the creation of new information that creates cutting edge facilities, encourages research publications, fosters partnerships, and becomes a member of an engaged community that shares the mission goals. Furthermore, there is strong evidence that research enhances and supports teaching, contributing to the development of excellence in this area as well. Institution encourages research/innovation, produces and distributes new knowledge across a variety of sectors, and inspire better teaching and learning among faculty members and students at our institution.

Kanpur Institute of Technology & Pharmacy, Kanpur has a well defined Research and Development policy to promote research activities.

1. Incentives for faculty/Students:

1.1. Research Publications:

To promote the research culture among the faculty members, KITP has incentive policies for SCI, SCOPUS, and UGC listed Journals. Faculty may claim maximum 4 Research Publications incentives for Journals in an academic year. The primary objective of this incentive scheme is to motivate the faculty members of our Institution to undertake quality research and other related activities.

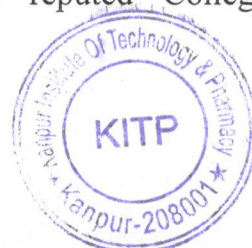


Research Publications in Journals		
Sr.No.	Categories	Incentive (RS.)
1	SCI indexed Journals	Rs 8000 /-
2	SCOPUS indexed Journals	Rs 6000 /-
3	UGC indexed Journals	Rs 5000 /-
Research Publications in Conferences(International/National)		
1	Research Publication in Conference of repute (viz. Springer/Wiley/IPC/Pubmed etc.) or hosting institutions must be of repute as well (IITs/IISc/NITs/IIITs/Universities/Deemed Universities etc.).	Maximum of Rs.4000 and the faculty would be allowed Duty Leave (DL)
Poster Presentation in conferences (International/National)		
1	Poster Presentation in the conferences of repute.	Rs 1000/-

- Published papers must have "Kanpur Institute of Technology & Pharmacy, Kanpur" as the affiliation.
- The author needs to claim the incentive only after the volume number, issue number, and page numbers have been assigned to the research paper by the journal.
- Authors outside the KITP fraternity are not entitled to this scheme.
- To raise the number of citations for improvement of KITP Ranking, it is desirable for the Perspective authors to include at least two references of already published Research Papers by KITP faculty in their Research papers.
- Each faculty can present research papers at conferences of repute twice in an academic year with financial assistance.
- The maximum number of DL is limited to one week during the non Academic Period.

1.2 For Attending Conference/Workshops/ FDPs

- The faculty would be allowed for Renumeration fee maximum upto Rs. 6,000/- including registration and TA/DA.
- Each Faculty allowed for duty leave as per numbers of days of the program.
- The Workshops/Seminars/FDPs hosting institutions must be reputed Colleges/ University/ Deemed University etc.



1.3 Publications of Books:

Faculties who have made efforts to write and publish books are encouraged and an Incentive will be given as per following details:

Published by	Details	Amount
International Publisher	Full Book	Rs 8000/-
	Book Chapter	Rs 3000/-
National Publisher	Full Book	Rs. 6,000/-
	Book Chapter	Rs.2000/-

A maximum of two books/chapters/monographs may be considered per academic year. **Published book/chapters must have “Kanpur Institute of Technology & Pharmacy, Kanpur” as the affiliation.**

1.4 Generation of Research Grants or Grants for up gradation of Research Infrastructure/ Consultancies

Faculties are expected to submit proposals for research grants from funding agencies, it is quite likely that these projects may involve modernization of laboratories or research infrastructure, acquiring equipment required specific to the research study or conducting surveys, etc.

The Principal Investigator from the institute will receive 80% of the grants after deducting all the expenses. 20% will be deposited in the institute account.

Principal or co-investigators from outside the Institute will not be eligible for getting the benefits under this scheme.



Other incentives:

1. Seed Money: On the recommendation of research committee which comprises Assistant HOD, Experts and Director, college may recommend for seed money up to 2 Lac to faculty members to start their research project.
2. Start-up Project: 25% of the profit amount of startup venture will be shared with faculty (PI) member as incentive. For project work, Paid leave may be availed with prior approval.

Consultancies:

Any consultancy work carried out by faculty member with consultancy fees, 50% fee share will be credited to his /her account after deducting all the expenses.

1.5 Membership of Professional Societies:

- Faculty members are eligible for 50% reimbursement of membership registration fees for the membership in national and international societies of repute with Kanpur Institute of Technology and Pharmacy affiliation.
- No life membership fees will be reimbursed for any professional society or association.

1.6 Policy for PhD pursuing Faculties.

The faculties who have completed at least one year in the organization and registered for their Ph.D. Program under any Government/ Reputed Universities (are only eligible to avail study leaves for Ph.D. with prior approval)

- For attending the exam of course- work, study leave may be availed with prior approval. One day additional study leave can be availed for long distance.
- For attending RDC/DSC/Annual progress report, one study leave may be availed with prior approval. One day additional study leave can be availed for long distance.
- In case of 6 months of regular course-work, employee may be permitted as LWP with prior approval.
- All above benefits application only for initial 3 years of Ph. D. Program from the date of enrolment/ registration.



1.7 Intellectual Property Rights and Patents:

All potentially protectable forms of IP arising from research at KITP by using KITP resources where the inventor, creator, designer, author or originator of which is an employee or student of KITP shall be owned by KITP. In this regard, Institute has taken a big step towards fostering, stimulating and encourages students & faculty members to take proactive initiatives for filing Patent / copyright.

The incentive policy for the publication of Patents and Granting of Patents are as follows:

Sr.No.	Nature of Patent	Incentives
1.	Patent Publication	Rs. 8000/-
2.	Patent Granted	Rs.15000/-

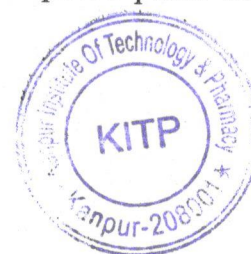
1.8 Honorarium & TA/DA for Experts.

Expert invited for various activities like Expert Lecture, Lecture in FDPs, Conferences, Seminars etc are to be paid honorarium/remuneration and TA as per following policy.

1. Honorarium upto ₹5000/- for offline programs in the institute.
2. Honorarium upto ₹1500/- for online programs.
3. Hospitality.
4. T.A. applicable as per actual.
5. In any other cases, need to take prior approval of higher authority.

1.9 Official Duties:

- Faculties will be provided study leave for attending Workshops/Seminars/Conference, etc. with prior approval.
- Faculty may attend FDP for one week during non academic period with prior approval.
- For attending convocation to receive Ph.D. Degree, one day study leave can be availed with prior approval.
- Study leave for delivering expert lecture/Key note Speaker at reputed place may be approved.
- Study leave may be approved to visit reputed research labs.



Desirable:

- Each faculty should publish at least two research publications in an academic year/ one patent.
- Each faculty should do at least one MOOC course in an academic year.
- Each department should file at least one research project an academic year.
- Each department should organize at least organize one conference (National/International level) in an academic year.
- If a faculty member gets himself/herself registered for a Ph.D at AKTU, the supervisor/co supervisor should be from KITP.

NOTE:

- 1) All the claim of incentives/proposal of FDP/workshop should be through Academic Cell.
- 2) A maximum of six study leave will be permitted in an academic year.

