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#### 7.1.1

Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years



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Measures for promotion of Gender Equity and Facilities for Women on Campus

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### **INDEPENDENCE DAY CELEBRATION**

Kanpur Institute of Technology and Pharmacy celebrated 76<sup>th</sup> Independence Day with full zeal and enthusiasm. The Flag hoisting ceremony took place followed by some brilliant performances of the students in Dance, Singing, Poetry etc. Various competitions were also organised earlier to celebrate Aazadi Ka Amrit Mahotsav, the winners and runner ups of these competitions were also felicitated on the occasion.





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#### **REPUBLIC DAY CELEBRATION**

74<sup>th</sup> Republic Day was celebrated at KITP Campus with great zeal. The glorious day was initiated with the Flag hoisting ceremony & National Anthem followed by a cultural event by students. All the governing bodies, dignitaries, management members, Director graced the occasion with their auspicious presence.

The Management Member Shri Anil Kumar Agarwal ji motivated the students with his words. All Deans, HOD, faculty, staff and students participated in the grand celebration with the high spirit of patriotism.







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#### **National Voters' Day**

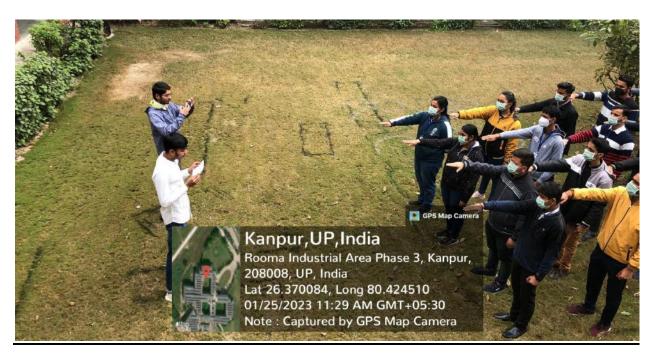
National Voters' Day is celebrated on 25<sup>th</sup> January every year in India. On this occasion an event was organized at Kanpur Institute of Technology and Pharmacy, where the students took an oath to be the responsible citizens of the country by exercising their right to vote.







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#### Gandhi Jayanti

On the eve of Gandhi Jayanti, Kanpur Institute of Technology and Pharmacy held a competition for public speaking on the topic of "The Ideology of Mahatma Gandhi and Lal Bahadur Shastri". The programme continued on to reward the runner-ups and the winner of the speech competition.







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#### **Children's Day**

EVERY CHILD IS DIFFERENT KIND OF FLOWER, AND ALL TOGETHER THEY MAKE THIS WORLD A BEAUTIFUL GARDEN..

On 14th November, 2022, on the occasion of Children's Day, commemorating the birth anniversary of India's first Prime Minister- Jawaharlal Nehru, The Social Club of KITP organized a cake cutting ceremony and pen and pencil distribution to unprivileged children lived nearby areas of KITP by student welfare cell on the behalf of KITP.





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#### **Celebration of Ganesh Chaturthi**

On September 19, 2023, Kanpur Institute of Technology and Pharmacy, Hostel Society celebrated Ganesh Chaturthi, a sacred event that brought the hostel community together in devotion and unity. The ceremony was inaugurated by placed a holy statue of Lord Ganesha and recited sacred hymns. The statue remained on the campus for five days. In the presence of the Boys' Hostel FIC, Dr. Ashish Ranjan Singh, and the Girls' Hostel FIC, Ms. Parul Potlia, students gathered daily to express their devotion to Lord Ganesha. This ritual occurred twice a day, with students singing sacred hymns in the morning and evening. The event, attended by all students, infused the atmosphere with positivity and deepened their spiritual connection, making it a resounding success. On the fifth day of this event, students immersed the holy statue of Lord Ganesha in the sacred waters of the Ganges River. This day was particularly filled with excitement, enthusiasm, and devotion as students danced and sang songs to celebrate the immersion ceremony of Lord Ganesha's statue.



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#### **NETAJI JAYANTI**

A great patriot, revolutionary and freedom fighter Netaji Subhas Chandra Bose's birthday or "Netaji Jayanti" is celebrated in the light of patriotism and a breeze of love for the country on 23<sup>rd</sup> January. KITP celebrated the occasion to instill dedication, sincerity and fighting spirit in the students.

KITP started the celebrations by remembering Neta Ji Subhash Chandra Bose and conducted our customary Lamp-Lighting Ceremony as a tribute to Neta Ji.



"NO REAL CHANGE IN HISTORY HAS EVER BEEN ACHIEVED BY DISCUSSIONS"

Saluting the patriot

Netaji Subhash Chandra Bose On his birth anniversary 23rd January



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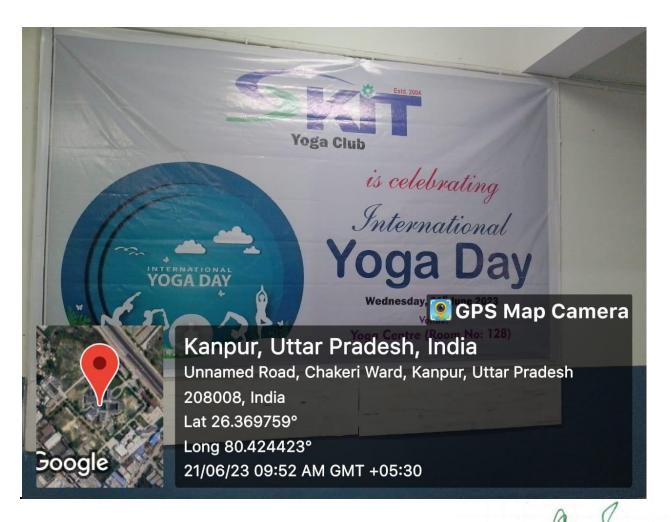


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#### **International Yoga day**

When you listen to yourself, everything comes naturally. It comes from inside, like a kind of will to do something. Try to be sensitive. That is yoga.

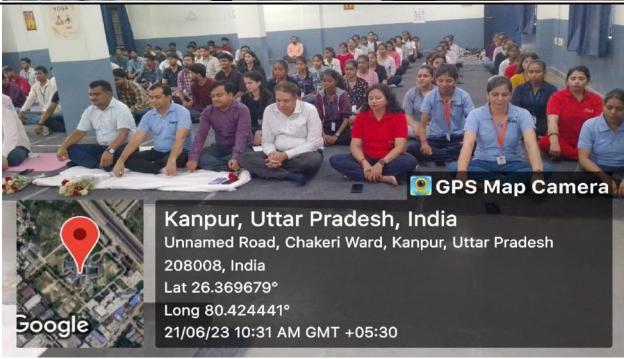
9th International Yoga day was celebrated by the students and the professors of Kanpur Institute of Technology on 21st June 2023 with great enthusiasm. Director KIT, Dr. Brajesh Varshney, Director KITP Dr. Prashant Kumar Katiyar, Principal KIHE Dr. N.K.Pandey ,Deans, Faculty members, Staff members and students participated in the celebration. The function began with a brief introduction of Yoga Day by Mr. Amit Srivastava, Yoga Trainer from Art of Living. Yoga Day is celebrated among the youth and children to make them understand the importance of Yoga in their life. It helps the students understand how to maintain harmony between body and mind.





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#### "World No Tobacco Day"

"World No Tobacco Day" is observed on 31st May every year. Kanpur Institute of Technology and Pharmay, Kanpur has organised an online oath/pledge ceremony for all the faculty, staff members and students on 31st May 2023.

The Dean, Head of the department and faculty members also have taken the pledge and urged each one to be away from any and all kinds of tobacco products to live a healthy and happy life.





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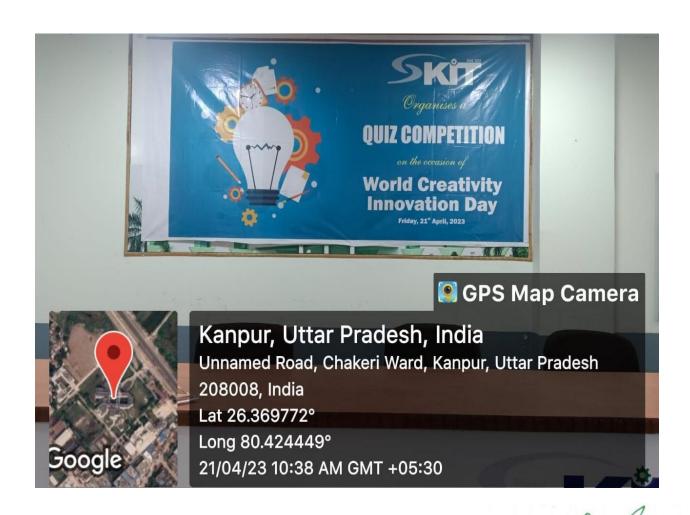


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#### **World Creativity and Innovation Day**

World Creativity and Innovation Day is celebrated on April 21<sup>st</sup> every year. The day aims to raise awareness about the importance of creativity and innovation in problem-solving and encourage creative multidisciplinary thinking at the individual and group levels.

Kanpur Institute of Technology and Pharmacy celebrated "World Creativity and Innovation Day" by organizing quiz competition related to creativity and innovation. The occasion was marked by motivating speech by Dean Student Welfare who emphasized that creativity and innovation is the zeal of human life. It was followed by the trophy, gift and certificate distribution ceremony.





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#### **Holi Celebration**

"Holi is the time to celebrate the most beautiful feeling called love. Let's take a dip in the water of love."

It's time for masti & lots of colours. Holi is a time to enjoy traditional foods, sweets, and music with family and friends. As we celebrate Holi, let's remember the importance of unity, diversity, and harmony, and let's use this festive occasion to strengthen our relationships and create new ones. Gulal, masti and lots of fun took place at the Holi celebration in KITP on 6<sup>th</sup> March 2023. Entire KITP family made this get together more memorable and wished a colorful HOLI to all. The colorful festival was celebrated in the presence of Director, Deans, Head of Department, Faculties, Staff and other team members. It incorporated tremendous fun at the college campus.





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#### Basant Panchami

"Winter is coming to an end and as flowers begin to bloom, I hope your life also blooms." On this auspicious occasion of 'Basant Panchami', Kanpur Institute of Technology and Pharmacy organized Saraswati Puja with whole KITP family members.







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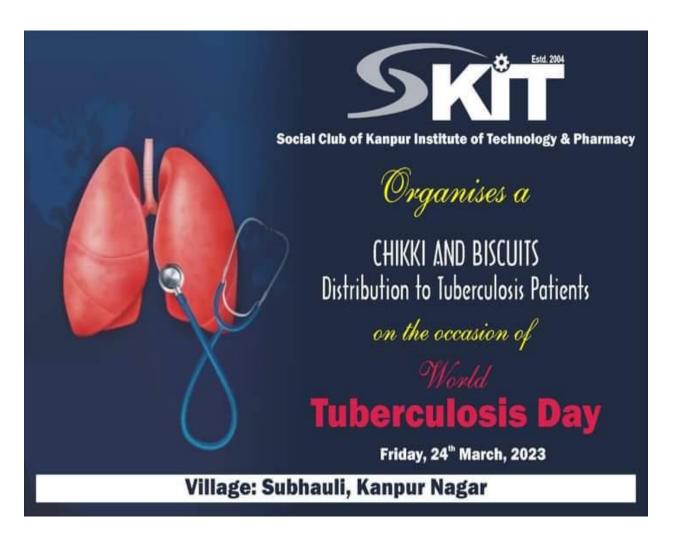
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#### **Celebration of World Tuberculosis Day**

On 24<sup>th</sup> March 2023, Social Club of Kanpur Institute of Technology and Pharmacy has conducted distribution of Chikki and Biscuits to village Subhauli on the occasion of World Tuberculosis Day. The distributions were done to the villagers and also they were educated about the Tuberculosis. The villagers were glad and felt valued to receive from college's side.



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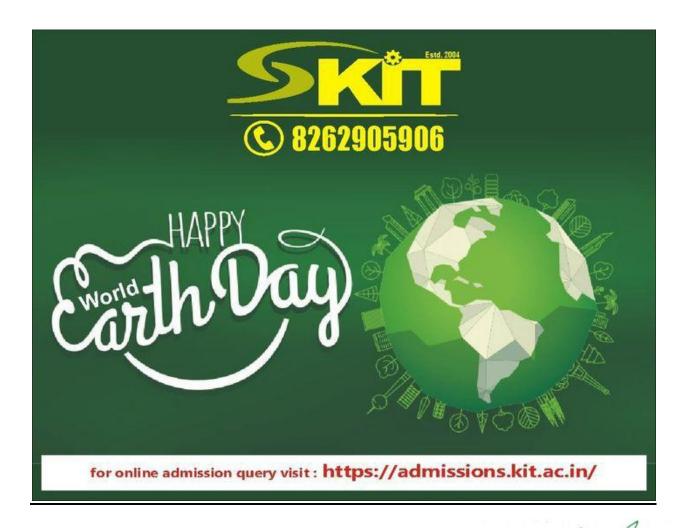
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#### **EARTH DAY**

The earth day is an annual celebration that honors the achievements of the environmental movement and raises awareness of the need to protect earth's natural's resources for future generation. The first earth day was held April 22, 1970. In Kanpur institute of Technology and Pharmacy every year of 22<sup>nd</sup> April World earth day, is celebrated with Directors pharmacy, dean academics and faculty members by tree plantation.





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#### **WORLD ENVIRONMENT DAY**

On the occasion of "World Environment Day 5<sup>th</sup> June", 2023 the Environment club of KITP organized a tree plantation program on campus. Director, Deans, faculty members, staff members and students have taken part in the plantation program.



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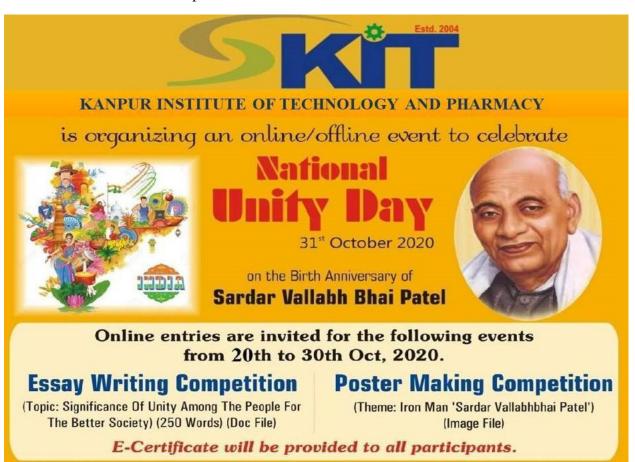


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#### **National unity Day**

Kanpur Institute of Technology and Pharmacy organizes Fit India Freedom run and Essay writing Competition on the occasion of National unity Day or Rashtriya Ekta Diwas every year on 31<sup>st</sup> October by remembering Sardar Vallabhbhai Patel (Iron Man of India) on his birth anniversary.

The purpose of the special gathering is to reiterate the innate toughness and adaptability of our country. Faculty members and students took the Rashtriya Ekta diwas pledge to withstand the greatest threat to the country's security, integrity and stability. In an effort to strengthen the link between unity and unification, numerous events were planned to support the goal of honouring "National Unity Day". Students prepares essays about the history, lives and contributions of Sardar Patel participated in the liberation movement to create an orderly society and participated in Fit India freedom Run competition.





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#### **Diwali Celebration**

Diwali is just not a festival but a significance which articulates the roaring truth, the magnum strength, the arcane ethos and the hopeful lights. Every year KITP celebrates diwali with its beloved family members the celebration witnessed Diwali Milan, Deep Prajwalan, Gift Distribution and Cracker Show. The Board members along with Director and Dean's celebrates Diwali with Faculty and Staff.







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#### "Abhyuday" Diwali Exhibition

"Abhyuday" the Diwali Exhibition was organized on the occasion of Diwali in Kanpur Institute of Technology and Pharmacy. The students enthusiastically participated in this four day exhibition. In which students made handmade candles, designer gel candles, resin, clay and fabric jewellery, paperweights, wall hangings, bookmarks, designer lamps & diyas, printed and tie & dye t-shirts, bandhini dupatta etc. captivated the audience.

The exhibition was inaugurated by Mrs. Ruchi Jain, Mrs. Deepali Verma by lighting the lamp. Shri Kumar Akshay, Shri Vipul Jain, Shri Anil Agarwal, Shri Anil Verma, Shri Neena Verma, Mrs. Kiran Agarwal all the members of the management board were present for the encouragement of the students in the exhibition. In addition, Director of KITP Mr. Prashant Katiyar ji, Chief Development Officer Mr. Ateeq Ahmed ji, along with faculties appreciated the efforts of the students for boosting their morale.

A separate section has been kept for the Potrait painting in the exhibition. Where the viewer also got himself, his friends and other relatives made digital, made of graphite, charcoal and coffee portrait. The audience not only appreciated the art and creativity of the students but also boosted their morale by buying their products.





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#### Navratri Pooja

KITP Hostel family every year celebrates Navratri Pooja in the Hostel Premises.







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#### World's Pharmacist Day

World's Pharmacist Day was celebrated by Kanpur Institute of Technology and Pharmacy, on the theme "Pharmacist united in action for a healthier world". The event was organised by the Pharmaxia Society of KITP. The event was organised on 23<sup>rd</sup> and 24<sup>th</sup> September, 2022.

The occasion began with a brief inaugural ceremony by lamp lightning and College prayer at New Seminar Hall. The event began with the arrival of chief guests- Mr. Sandesh Maurya (Drug Inspector, Kanpur), Dr. Brajesh Varshney (Director, KIT), Dr. Prashant Kumar Katiyar (Director, KITP). Dr. N. K. Pandey (Principal, KIHE) and Dr. Anshu Srivastava (Dean student welfare). The on stage event started with an introductory speech on pharmacist day followed by words of enlightenment by Mr. Sandesh Maurya and Dr. Prashant Kumar Katiyar. The Health Camp was organised in association with Krishna Super Speciality Hospital consultant and physician Dr. Guddu kumar, Dr Shailendri and Dr. Rais who provided facilities like Vital checkups including blood test, Sugar test and ECG, which was inaugurated by Mr. Sandesh Maurya (Drug Inspector). "Across 300plus people visited the Health Camp. Society organised by various extracurricular activities (Quiz, Poster Presentation, Rangoli Competition, Sports competitions, Cultural activities, Creativity etc.) for the day.

On this occasion we were organising Seminar 24th September 2022 at 10:30am. The seminar was delivered by guest speakers Mr. Alim Raza Zaidi – Senior Field Business Manager (UP) Johnson & Johnson on "Carrier in pharmacy. The event proceeded with the prizes and memento presentation to the winners and runners of the competition.



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#### **Hindi Diwas**

हर भारतीय की शक्ति है हिन्दी, एक सहज अभिव्यक्ति है हिन्दी।

With more than 19,500 languages spoken in India, Hindi is the most widely spoken! Hindi is our mother tongue as well as our National Language. On 14<sup>th</sup> September 1949, the Constituent Assembly of India adopted Hindi as our National Language. Hence, Hindi Day is celebrated every year to commemorate this day!

On the occasion of World Hindi Divas on 14<sup>th</sup> September 2022, Hindi Club 'Abhivyakti' of Kanpur Institute of Technology and Pharmacy organized a Debate competition for students on "Is industrialization responsible for Global warming?".

Students actively participated in the debate and present their thoughts regarding the topic.

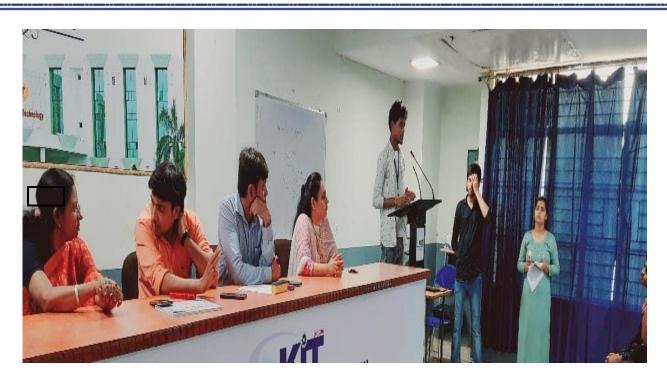
The Winners of the Events are:

- 1-Deepti Shikha Diwakar (D.Pharm 1st Year)
- 2-Saksham Sharma (D.Pharm 1st Year)
- \*Consolidation Prizes are given to:
- 1-Sachin Sharma (B.Pharm 2nd Year)
- 2-Vaishali Gupta (B.Pharm 2nd Year)
- 3-Chandan Gautam (D.Pharm 1st Year)





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#### **Teacher's Day Celebration**

Kanpur Institute of Technology and Pharmacy celebrated the Teacher's day with full enthusiasm along with its faculties to appreciate the efforts and contribution made by them. The celebration started by offering garland to the portrait of Dr. Sarvepalli Radhakrishnan. The management members graced the occasion with their presence. Beautiful songs were sung in the melodious voice of faculties and various games were thoroughly enjoyed by all. Gifts were distributed as a token of appreciation for the faculties. Delicious food, singing performances created a splendid view. The celebration ended with bliss, joy and happiness all around.







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#### Tiranga Yatra

The students, faculty and staff members of Kanpur Institute of Technology participated actively in the Tiranga Yatra with the Kanpur Outer UP Police (112) team.

The Director KIT Dr, Brajesh Varshney, was present himself to welcome the Tiranga Yatra team with police officials at the institute gate. After the snacks and sweet distribution, the media persons were addressed.







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#### "Har ghar tiranga",

Kanpur Institute of Technology and Pharmacy, celebrates "Har ghar tiranga", a patriotic move organised by the Institute to propose the sense of Nationalism. Every faculty got the Flag and fulfilled their national duty. "Vande Mataram" the patriotic seeds have been layed on every small bit of KITP. The Students, faculty, management, staff of KITP has shown their patriotic side by raising the flag high.





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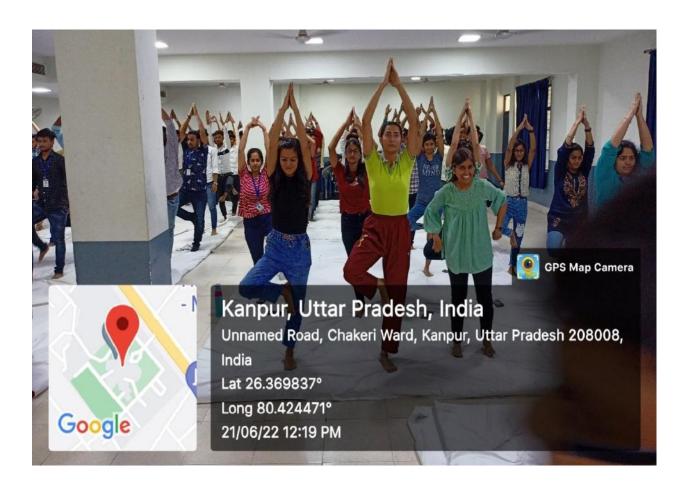




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#### **INTERNATIONAL YOGA DAY**

8<sup>th</sup> International Yoga Day was celebrated by the students and the professors of Kanpur Institute of Technology & Pharmacy on 21<sup>st</sup> June, 2022 with great enthusiasm. The function began with a brief introduction of Yoga Day by Mr. Amit Srivastava, Yoga trainer from Art of Living. Yoga Day is celebrated among the youth and children to make them understand the importance of Yoga in their life. It helps the students understand how to maintain harmony between body and mind.



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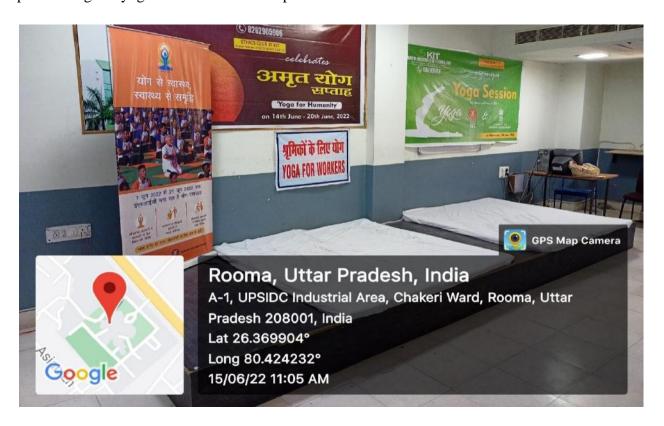


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#### AMRIT YOGA SAPTAH (15<sup>th</sup> June to 21<sup>st</sup> June 2022)

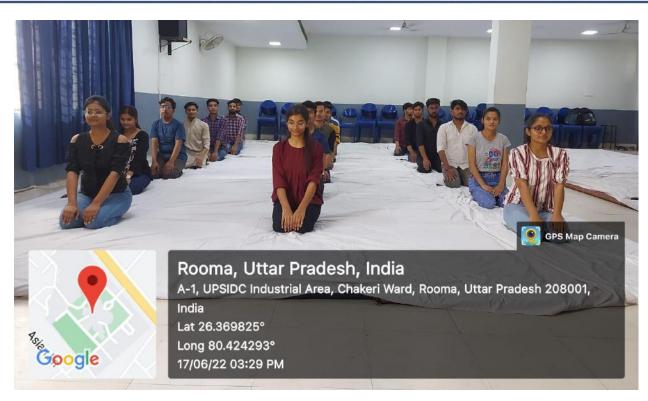
"Yoga doesn't just change the way we see things, it transforms the person who sees." - B.K.S. Iyengar

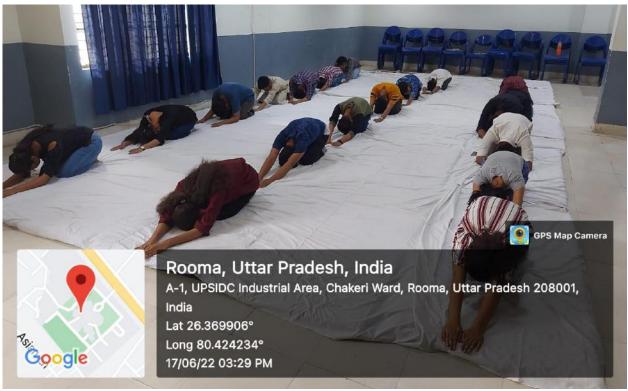
Yoga is a great practice for both the body and the mind; it offers peace and mindfulness to its lovers and helps them get through daily stress. On the very first day of "अमृत योग सप्ताह" the Ethics Club of Kanpur Institute of Technology and Pharmacy emphasised on the yoga practices in collaboration with ESIC. Dr. Prashant kumar katiyar Director, KITP encouraged students to practice regular yoga to remain fit and improve concentration.





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#### WORLD AIDS DAY

Each year on 1<sup>st</sup> December, the world commemorate World AIDS day. People around the world unite to show support for people living HIV and to remember those which have died from AIDS related illness, and it is also important key for awareness of population to AIDS. On the World AIDS day 1<sup>st</sup> December 2022, KITP students visit a village subhauli chakeri ward and organize the health camp for testing Dibetes, ECG and Diagnosis of CBC parameters, BP monitoring etc, the Gram Pradhan Subhauli Mrs. Kiran pandey as a chief guest on the occasion, student of Pharmacy department wear a red ribbon, also perform a Nukkad Natak, prepare posters and slogan by which aware to the villagers for HIV/AIDS.





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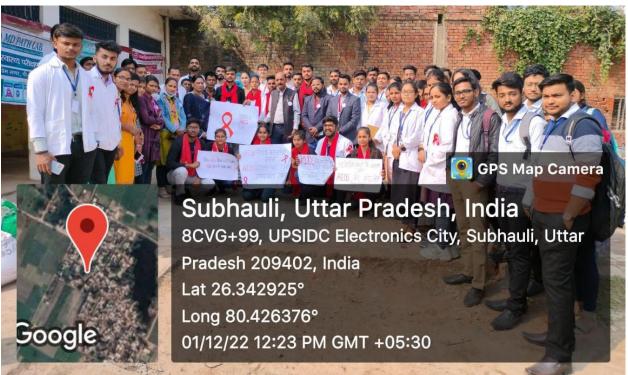






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#### **Women Empowerment**

Women empowerment is a key issue in today's world. The institute has constituted various committees with senior female faculty/staff members like Women Harassment Committee (WHC), Ethics Club, Counselling Cell and Internal Complaint Committee (ICC), as per rules and regulations of Statutory Authorities like AICTE, MHRD, etc.

These committees are formed:

- 1. To promote gender equity and also to deal with related issues of safety and security of girl students and female faculty/staff members of the Institute.
- 2. To suitably redress the grievances of female students/faculty members on gender sensitization and attempts to resolve them in a time bound manner and provide proper guidance/counselling.

Counselling of girl students is conducted in a regular manner by the female faculty members of the above mentioned Committees. Classes related to gender, women's rights and women empowerment are taken for students by the departmental faculty members, and the Women's Cell.

In collaboration with the police officials of local area, Awareness programme on women's empowerment and gender sensitivity, cyber-crime and self**defence** was conducted in the college premises.

Ethics club of KITP organizes various events on the theme related to Gender Equity such as Debate, Nukkad Natak, Awareness Programs to promote the awareness of women rights and to reduce the gender biasness in the society.

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#### NATIONAL WOMEN'S DAY

"There is no force more powerful than a woman determined to rise."

Commemorating the Birth anniversary of the "Nightingale of India: Sarojini Naidu", Kanpur Institute of Technology and Pharmacy organised a seminar and activity session for all its female Faculty, Staff and Students on the occasion of NATIONAL WOMEN'S DAY. The seminar was graced by Ms. Amita Singh, Additional DCP, Central Region Kanpur Nagar. She delivered her speech on women empowerment. There were some fun activities organized for all the female students, faculty and staff members including Passing the parcel, Musical Chair, Modeling etc. The winners of the games were awarded with gifts.



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#### **Celebration of International Women's Day**

International Women's Day is celebrated globally on **March 8** to commemorate the cultural, political, and socioeconomic achievements of women. On the occasion of International Women Day 2022, Kanpur Institute of Technology and Pharmacy, Kanpur organized an Expert lecture on Woman as Decision Maker for faculties, research scholars and students.

The main motive of this program was to provide opportunity to young girls to meet other woman-identifying entrepreneurs, build connections, and gain insights. Resource Person: Preeti Dias, LAKME India spoke on the event theme "Break the Bias" and shared her personal experience. KITP Director Dr. Prashant Katiyaar also addressed the audience and wished them good luck for their bright future.





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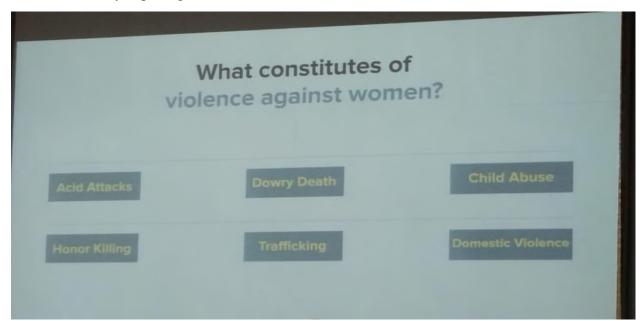
Director



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#### Awareness Program on "VIOLENCE AGAINST WOMEN"

Kanpur Institute of Technology and Pharmacy organised an Awareness Program on "VIOLENCE AGAINST WOMEN" in association with TVS Raider & Josh Talks. Ms Suparna Chaddha & Vanshika Chhabra addressed the students of Pharmacy and told them how Gender-based violence can have repercussions on the victim's mental and physical health. It was an interactive and eye opening session.





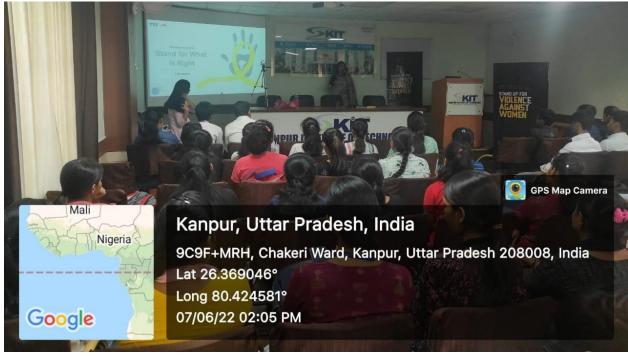
Director
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#### **SEMINAR ON GENDER EQUALITY**

Kanpur Institute of Technology and Pharmacy organised an interactive seminar on Gender equality on June 01, 2022 at NSH in presence of Dr. (Mrs.) Alka Dwivedi, Associate Professor, Dept. Of Hindi, J.D.G.P.G. College, Kanpur along with Keerti mishra ma'am (Asst.Professor Juhari Devi Girls Degree College, Kanpur).

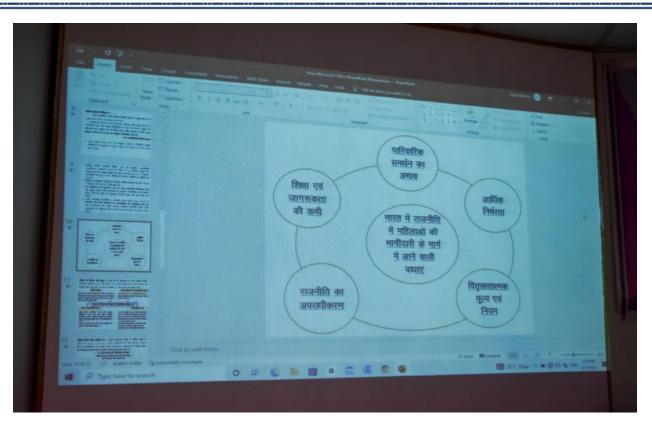
This session highlighted the importance of gender equality in today's scenario, where students interacted with our guest speaker and learnt new terminologies in context with gender equality.

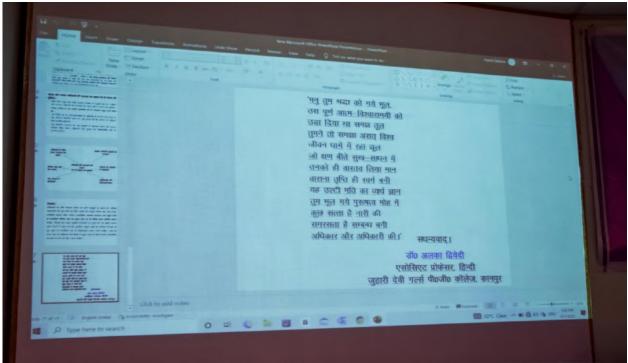






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#### "Women Empowerment Program"

The Social club of Kanpur Institute of Technology and Pharmacy organized "Women Empowerment Program" on 24<sup>th</sup> March 2023. On the occasion KITP welcomed the women police officers and staff team from Mirzapur, in its premises as they are leading a scooty rally in different districts of U.P. and we are proud to be a part of this initiative to contribute towards the empowerment of women out there. The program was mainly focused on making the females of the state aware about Mission Shakti, an initiative by the Government of UP.

A.C.P. Chakeri- Mr. Amarnath, C.O.- Ms. Pragati Yadav, S.O. Maharajpur- Mr. Satish Rathore were the Guests of the day. Dr. Prashant Katiyar- Director K.I.T.P., and Deans graced the event with their presence.







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#### "Nivea Soft Fresh Batch Hunt 2022"

Team Nivea has organized "Nivea Soft Fresh Batch Hunt 2022" at Kanpur Institute of Technology and Pharmacy, Kanpur. This program was originally for the girl students and the participants presented their talent by making a short video and uploaded on moj app and team Nivea also gave them a gift. Nivea's member Mohammad Kaif and his team were involved in this event as well as faculty members were also present.

And thanks to the Nivea team for organizing this wonderful event.

We give our best wishes for the participants for their brighter future ahead.







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#### **POCSO POSTER MAKING**

Kanpur Institute of Technology and Pharmacy organized a Poster Making Competition on the theme of POCSO Act (Protection of Children from Sexual Offences Act) on 20<sup>th</sup> November 2020. The students showcased their creativity over canvas by depicture the sensitive issues of harassment faced by the young children. Students portrayed the issues of sexual abuse and their impact on the minds of children.



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### **GUEST LECTURE ON WOMEN EMPOWERMENT**

KITP organised a guest lecture on WOMEN EMPOWERMENT on 30<sup>th</sup> March,2022 under "MISSION SHAKTI".

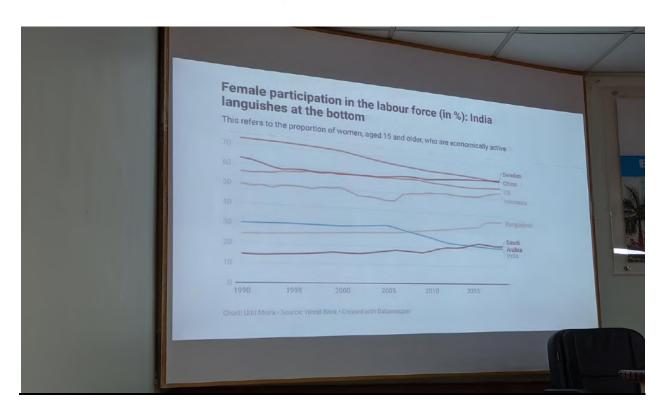
The Chief Guest of the function was KRITI SHROFF (certified mentor, career coach and training specialist). She has successfully provided professional counselling and guidance to over 500 Corporate professionals for career transition and position placement.)

She gave the valuable information on "THE IMPORTANCE OF WOMEN EMPOWERMENT". The Chief Guest in her address shared about the fact that What exactly is women empowerment? When women are given authority to handle their personal, educational & professional life, given equality in society, the ability to raise their voice against violence is the definition of women empowerment. Throughout the event students had an interaction with the chief guest about the session.





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### SEMINAR ON WOMEN EMPOWERMENT

In the words of the former president of India A.P.J. Abdul Kalam, "Empowering women is a prerequisite for creating a good nation, when women are empowered, a society with stability is assured.

A session on Women's Empowerment was organized on 01.12.2021 at Kanpur Institute of Technology and Pharmacy, Kanpur with the Ethics Club. This session is a part of the "Mission Shakti" initiative by the state government. During this session, SP Outer Ajit Singh Ji and CO Srishti Ji sensitized the girl students on women's safety. This program is filled with awareness. The girl students, teachers, and all the female staff got much important information. Speaker and Motivational Speaker Aryan Shukla were also present in this program. During this program, the women helpline number 1090, emergency helpline number dial 112 was also discussed and their use was told in detail, which number to call according to the situation.





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### **Guest Lecture on Rights, Safety, And Security of Females**

Kanpur Institute of Technology and Pharmacy, Women cell organized guest lecture programs to make the females of our institute aware of their rights, safety, and security. These session was a part of the "Mission Shakti" initiative by the State Government. The first session on "सशक्त नारी सशक्त भारत" conducted on 24th November 2020 at NSH.

This session was graced by Dr. Meet Kamal Dwivedi, Associate professor, Christ Church College, Kanpur. She is an eminent personality and is an active member of various social and scientific organizations.

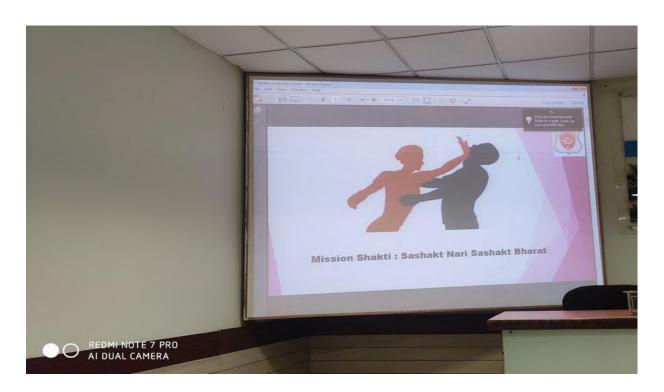


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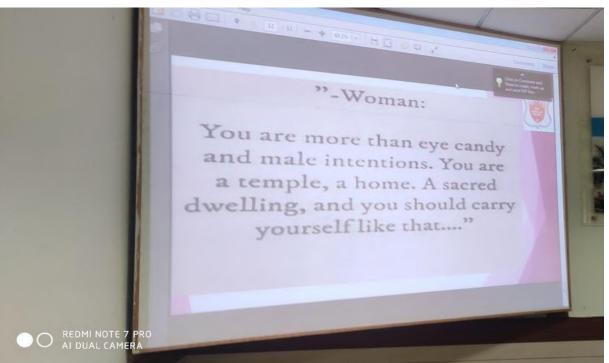


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### **Women Empowerment Program**

Kanpur Institute of Technology and Pharmacy is always driven towards women empowerment and safety. On 30<sup>th</sup> Aug. 2019, Skill Development Cell at KITP conducted a seminar "Ab Samjhauta Nahin" for 1st Year students. It was the initiative by Vivel, ITC introducing a fresh, nuanced perspective of self-confidence that personifies the woman of today.





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# COMMITTEE FOR WOMEN SAFETY



A-1, UPSIDC Industrial Area, Rooma, Kanpur-208001 (U.P.) India
Ph: 7705011891 E-Mail-ID: <a href="mailto:info.kitp@kit.ac.in">info.kitp@kit.ac.in</a>, <a href="mailto:director.kitp@kit.ac.in">director.kitp@kit.ac.in</a>

Ref: KITP/Director Office/2022/032

Date: 12/08/2022

### OFFICE ORDER

It has been decided to constitute the WOMEN HARASSMENT CELL. The details of members are as follow:

Sr. No.	Name Of Faculty	Role	E-Mail -ID
1.	Ms. Harshita Gupta (FIC, student welfare)	Coordinator	harshita.gupta@kit.ac.in
2.	Ms. Nidhi Tyagi (Assi. Prof.)	Member	nidhi.tyagi@kit.ac.in
3.	Ms. Sonam singh Parmar (Assi. Prof.)	Member	sonam.parmar@kit.ac.in
4.	Ms. Komal Manwani (Assi. Prof.)	Member	komal.manwani@kit.ac.in

All the members are requested to address all the issues related to female students/staff & faculty members.

(Dr. Prashant Kumar Katiyar)

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Kanpur-208001

- 5) The Management
- 6) All Faculty Members
- 7) All Staff Members
- 8) All Students



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Ref: KITP/Director Office/2021/018

Date: 12/08/2021

### **OFFICE ORDER**

It has been decided to constitute the WOMEN HARASSMENT CELL. The details of members are as follow:

Sr. No.	Name Of Faculty	Role	E-Mail -ID
1.	Ms. Supriya Mishra (FIC, student welfare)	Coordinator	supriya.mishra@kit.ac.in
2.	Ms. Jyoti Yadav (Asso. Prof.)	Member	jyoti.yadav@kit.ac.in
3.	Ms. Nalini Pandey (Asso. Prof.)	Member	nalini.pandey@kit.ac.in
4.	Ms. Hina Firdaus (Assi. Prof.)	Member	hina.firdaus@kit.ac.in
5.	Ms. Sonam singh Parmar (Assi. Prof.)	Member	sonam.parmar@kit.ac.in

All the members are requested to address all the issues related to female students/staff & faculty members.

(Dr. Prashant Kumar Katiyar)

Director A-1, UPSIDC Industries Area, Rooma

Kanpur-208001 CC;

1) The Management

- 2) All Faculty Members
- 3) All Staff Members
- 4) All Students



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Ref: KITP/Director Office/2020/023

Date: 07/08/2020

### OFFICE ORDER

It has been decided to constitute the WOMEN HARASSMENT CELL. The details of members are as follow:

Sr.	Name Of Faculty	Role	E-Mail -ID
1.	Ms. Akriti Pal (FIC, student welfare)	Coordinator	akriti.pal@kit.ac.in
2.	Ms. Nalini Pandey (Asso. Prof.	Member	nalini.pandey@kit.ac.in
3.	Ms. Sonam singh Parmar (Assi. Prof.)	Member	sonam.parmar@kit.ac.in
4.	Ms. Saista Rizvi (Assi. Prof.)	Member	saista.rizvi@kit.ac.in

All the members are requested to address all the issues related to female students/staff & faculty members.

(Dr. Rahul Mayi)

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- 4) All Students



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Ref: KITP/Director Office/2019/031

Date: 16/08/2019

### OFFICE ORDER

It has been decided to constitute the WOMEN HARASSMENT CELL. The details of members are as follow:

Sr. No.	Name Of Faculty	Role	E-Mail -ID
1.	Ms. Akriti Pal (FIC, student welfare)	Coordinator	akriti.pal@kit.ac.in
2.	Ms. Anita kumari (Asso. Prof.)	Member	anita.kumari@kit.ac.in
3.	Ms. Anjali Kushwaha (Asso. Prof.)	Member	anjali.kushwaha@kit.ac.in
4.	Ms. Sonam singh Parmar (Assi. Prof.)	Member	sonam.parmar@kit.ac.in

All the members are requested to address all the issues related to female students/staff & faculty members.

(Dr. Sambit Kumar Parida)

Directoritute of Technology And Pharmacy
A-1, UPSIDC Industries Area, Rooma
Kanpur-208001

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- 2) All Faculty Members
- 3) All Staff Members
- 4) All Students



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Ph: 7705011891 E-Mail-ID: <a href="mailto:info.kitp@kit.ac.in">info.kitp@kit.ac.in</a>, <a href="mailto:director.kitp@kit.ac.in">director.kitp@kit.ac.in</a>

Ref: KITP/Director Office/2018/011

Date: 20/08/2018

### OFFICE ORDER

It has been decided to constitute the **WOMEN HARASSMENT CELL.** The details of members are as follow:

Sr. No.	Name Of Faculty	Role	E-Mail - ID
1.	Ms. Anita kumari (FIC, student welfare)	Coordinator	anita.kumari@kit.ac.in
2.	Ms. Shipra Omar (Asso. Prof.)	Member	shipra.omar@kit.ac.in
3.	Ms. Akriti Pal (Asso. Prof.)	Member	akriti.pal@kit.ac.in
4.	Ms. Anjali Kushwaha (Assi. Prof.)	Member	anjali.kushwaha@kit.ac.in
5.	Ms. Fateema Aleem (Assi. Prof.)	Memebr	fateema.aleem@kit.ac.in

All the members are requested to address all the issues related to female students/staff & faculty members.

(Dr. Sadath Ali)

Director
Canpur Institute of Technology And Pharmacy
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Kanpur-208001

- 1) The Management
- 2) All Faculty Members
- 3) All Staff Members
- 4) All Students

# INTERNAL COMPLAINT COMMITTEE



A-1, UPSIDC Industrial Area, Rooma, Kanpur-208001 (U.P.) India Ph: 7705011891 • E-Mail-ID: info.kitp@kit.ac.in, director.kitp@kit.ac.in

Ref: KITP/Director Office/2022/023

Date: 08/08/2022

### **OFFICE ORDER**

The Internal Complaint Committee as per details given below has been formed to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act 2013 to resolve the problems of all the students of each discipline:-

1.) Dr. Prashant kumar	-	Presiding Officer
(Professor) 2.) Ms. Nidhi Tyagi	-	Member
(Associate Professor) 3.) Mr. Hari Krishna yadav	-	Member
(Assistant Professor) 4.) Mr. Alok Kumar	-	Member
(Librarian) 5.) Mr. Anurag Mishra	-	Member
(Accounts Assistant) 6.) Ms. Vaishali Gupta	_	Member
(Student B.Pharm-II Year) 7.) Mr. Vinay Yadav	_	Member
(Student B.Pharm-II Year)		
8.) Mr. Manish Dubey (VAM Advertising Agency)	-	Member
9.) Mr. Rajesh Chaturvedi	-	Member

In case of any problems/issues, the students are feel free to contact the above said members or directly to the Presiding Officer either on mobile no. or through the email: director.kitp@kit.ac.in

(Dr. Prashant Kumar Katiyar)

(Advocate)

Director

Director

Kanpur Institute of Technology And Pharmacy

CC; A-1, UPSIDC Industries Area, Rooma

- 1) The Management 8001
- 2) All Faculty Members
- 3) All Staff Members
- 4) All Students



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Ref: KITP/Director Office/2021/027

Date: 17/08/ 2021

### OFFICE ORDER

The Internal Complaint Committee as per details given below has been formed to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act 2013 to resolve the problems of all the students of each discipline:-

1) De Hesse Al'		D 111 0.00
1.) Dr. Hasan Ali	-	Presiding Officer
(Professor)		
2.) Ms. Supriya mishra	=	Member
(Associate Professor)		
3.) Ms. Jyoti yadav	-	Member
(Associate Professor)		
4.) Mr. Alok Kumar	-	Member
(Librarian)		
5.) Mr. Anurag Mishra	_	Member
(Accounts Assistant)		1,10111001
6.) Ms. Priyanka Thakur		Member
(Student B.Pharm-III Year)	_	MICHIOCI
		Manakan
7.) Mr. Ravi Gupta	-	Member
(Student B.Pharm-III Year)		
8.) Mr. Manish Dubey		Member

In case of any problems/issues, the students are feel free to contact the above said members or directly to the Presiding Officer either on mobile no. or through the email: <a href="mailto:director.kitp@kit.ac.in">director.kitp@kit.ac.in</a>

Dr. Prashant Kumar Katiyar

Director

Director

(VAM Advertising Agency)

Kanpur Institute of Technology And Pharmacy

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Kanpur-208001

- 1) The Management
- 2) All Faculty Members
- 3) All Staff Members
- 4) All Students



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Ref: KITP/Director Office/2020/30

Date: 10/08/2020

### OFFICE ORDER

**The Internal Complaint Committee** as per details given below has been formed to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act 2013 to resolve the problems of all the students of each discipline:-

1.) Dr. Rajneesh Kumar	-	Presiding Officer
(Professor) 2.) Ms. Nalini Pandey	-	Member
(Associate Professor) 3.) Ms. Preeti Gupta		Member
(Assistant Professor) 4.) Mr. Alok Kumar	_:	Member
(Librarian) 5.) Mr. Anurag Mishra	_	Member
(Accounts Assistant)		
6.) Ms. Khushboo singh (Student B.Pharm-III Year)	-	Member
7.) Mr. Prakhar (Student B.Pharm-II Year)	-	Member
8.) Mr. Manish Dubey (VAM Advertising Agency)	-	Member

In case of any problems/issues, the students are feel free to contact the above said members or directly to the Presiding Officer either on mobile no. or through the email: <a href="mailto:director.kitp@kit.ac.in">director.kitp@kit.ac.in</a>

(Dr. Rahul mayi)

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CC Kanpur-208001

- 1) The Management
- 2) All Faculty Members
- 3) All Staff Members
- 4) All Students



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Ref: KITP/Director Office/2019/028

Date: 09/08/2019

### OFFICE ORDER

The Internal Complaint Committee as per details given below has been formed to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act 2013 to resolve the problems of all the students of each discipline:-

1.) Dr. Rajneesh Kumar		Presiding Officer
(Professor)		
2.) Dr. EshaYadav	-	Member
(Associate Professor)		
3.) Ms. Rakhi Rajput	-	Member

(Assistant Professor) 4.) Mr. Alok Kumar Member (Librarian)

5.) Mr. Anurag Mishra Member (Accounts Assistant)

6.) Ms. Esha Gupta Member (Student B.Pharm-II Year)

7.) Mr. Sachin Sachan Member (Student B.Pharm- II Year)

8.) Mr. Manish Dubey Member (VAM Advertising Agency)

In case of any problems/issues, the students are feel free to contact the above said members or directly to the Presiding Officer either on mobile no. or through the email: director.kitp@kit.ac.in

Dr. Sambit Kumar Parida

Director Photos And Pharmacy CC; UPSIDC Industries Area, Rooma

1) The Management

- 2) All Faculty Members
- 3) All Staff Members
- 4) All Students



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Date: 22/08/2018

Ref: KITP/Director Office/2018/024

### **OFFICE ORDER**

The Internal Complaint Committee as per details given below has been formed to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act 2013 to resolve the problems of all the students of each discipline:-

1.) Dr. Sadath Ali	-	Presiding Officer
(Professor)		
2.) Ms. Anita Kumari	-	Member
(Associate Professor)		
3.) Ms. Sadaf Arfi	-	Member
(Assistant Professor)		
4.) Mr. Alok Kumar	-	Member
(Librarian)		
5.) Mr. Anurag Mishra	-	Member
(Accounts Assistant)		
6.) Ms. Ayushi Yadav	-	Member
(Student B.Pharm-III Year)		
7.) Mr. Sudhanshu Sharma	-	Member
(Student B.Pharm-IV Year)		
8.) Mr. Manish Dubey	-	Member
(VAM Advertising Agency)		

In case of any problems/issues, the students are feel free to contact the above said members or directly to the Presiding Officer either on mobile no. or through the email: director.kitp@kit.ac.in

(Dr. Sadath ali)

Director Director

Manpur Institute of Technology And Pharmacy

A-1, UPSIDC Industries Area, Rooma

CC;

Kanpur-208001

- 1) The Management
- 2) All Faculty Members
- 3) All Staff Members
- 4) All Students



A-1, UPSIDC, Industrial Area, Rooma, Kanpur-208001 (U.P.) India Ph.: 7705011891 E-mail ID: info.kitp@kit.ac.in, director.kitp@kit.ac.in

### ANTI-WOMEN HARASSMENT CELL

### Guidelines for Women's safety

The pursuance of the women harassment at the institute hereby adopts the following procedures for determining complaints. The procedure complies with the basic principles of natural justice and fair play and has to be adhered in all the complaints.

- 1. Any aggrieved female (student/ staff/ faculty) may make a complaint (with/without writing) of any kind of harassment immediately or within one week from the date of incident and in case of series of incidents, within 1 month from the date of incident.
- **2.** Any complaint received by the members should be immediately forwarded to the committee in charge and a meeting can be called for discussing the matter.
- **3.** The committee shall discuss and decide on its jurisdiction to deal with the case and reject the complaint at primary level and no action is required to be taken. The committee will provide assistance throughout.
- **4.** The committee may call any person to appear as a witness.
- **5.** If the committee finds no merit in the allegations, and committee arrives at the conclusion that the allegation against the respondent is malicious or the complaint knowing to be false, it may recommended to the institute to take action against such falsification.
- **6.** The committee ensures that all the complaints will be handled as confidentially as possible.

To prevent oneself enter into such kinds of harassment actions, there should be some important steps need to be followed:

- **1.** Always be aware and conscious while engaging with others.
- **2.** Be sensitive to individuals who may be offended by the verbal and non-verbal behaviours of others.
- **3.** Pay attention to the response of others in order to avoid unintentional offense.
- **4.** Ask yourself first if your verbal or non-verbal behaviours might have a negative impact on other co-workers.
- **5.** If you think you are being harassed by an individual or a group, do not accept it as a joke.

As per the guidelines of AICTE, a committee has been constituted for ensuring the safety of women in the institute for the academic session 2022-23. The committee comprise of the following persons:

- 1. Dr. Prashant Kumar Katiyar (Director) Head
- 2. Dr. Nidhi Tyagi (Associate Professor)- Coordinator
- 3. Mr. Mohd. Kaleem (Assistant Professor) Member
- 4. Ms. Komal Manwani (Assistant Professor) Member
- 5. Ms. Sarika (Assistant Librarian) Member
- 6. Ms. Khushi (Student) Member
- 7. Ms. Sonali Singh (Student) Member
- 8. Ms. Sukriti Yadav (Student) Member



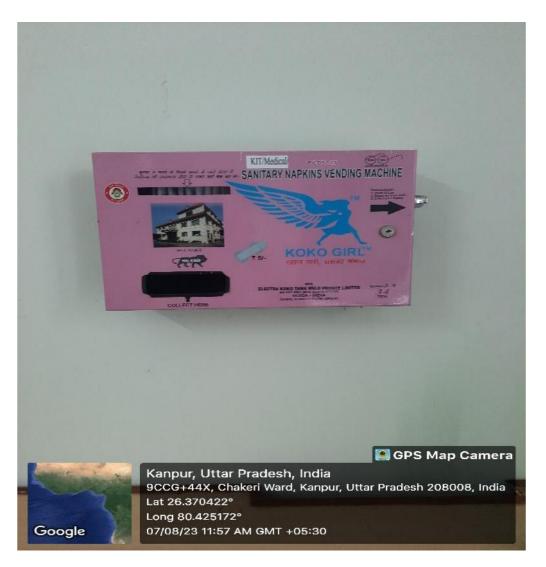
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# FACILITIES FOR WOMEN ON CAMPUS



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# **Sanitary Napkins Vending Machine**

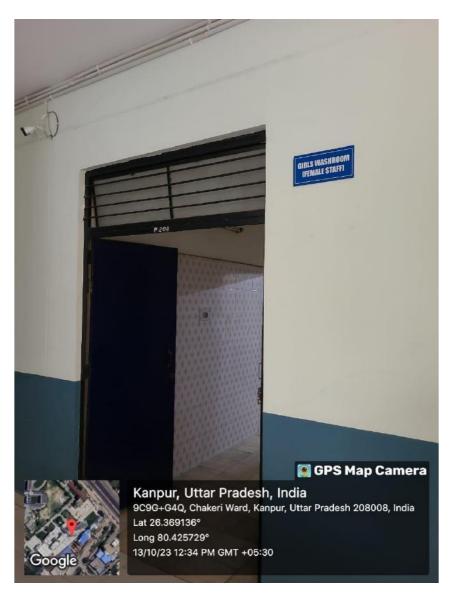


**Sanitary Napkins Wending Machine** 



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# Washroom (Female)



Washroom Female 1

Kanpur Institute of Technology And Pharmacy

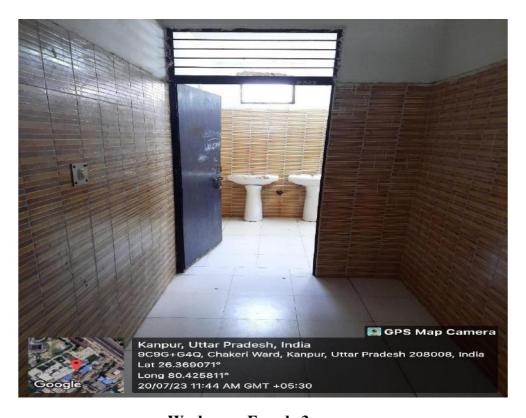
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**Washroom Female 2** 



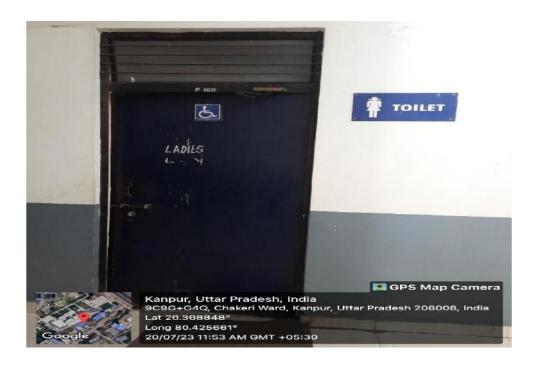
Washroom Female 3



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### **Washroom Female 4**



Female Washroom (Differentially Abled)

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Kanpur-208001



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# **Girls Hostel**



**Girls Hostel** 

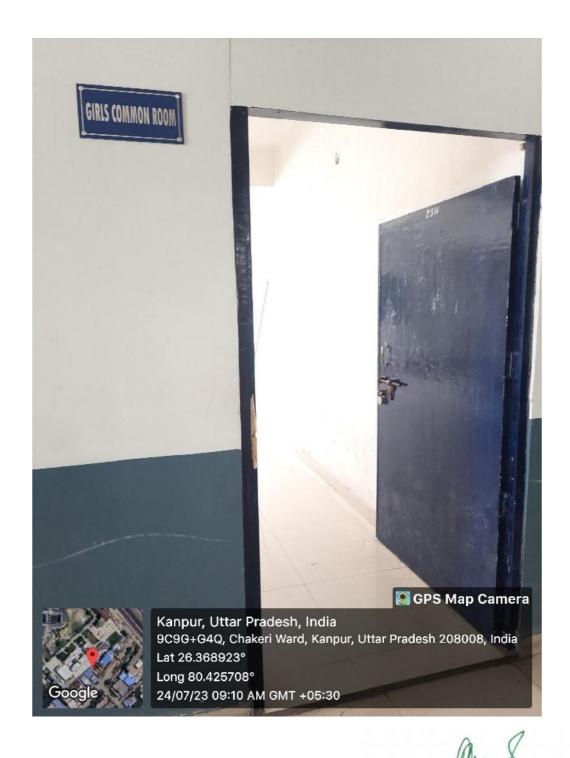
Kanpur Institute of Technology And Pharmacy

A-1, UPSIDC Industries Area, Rooma Kanpur-208001



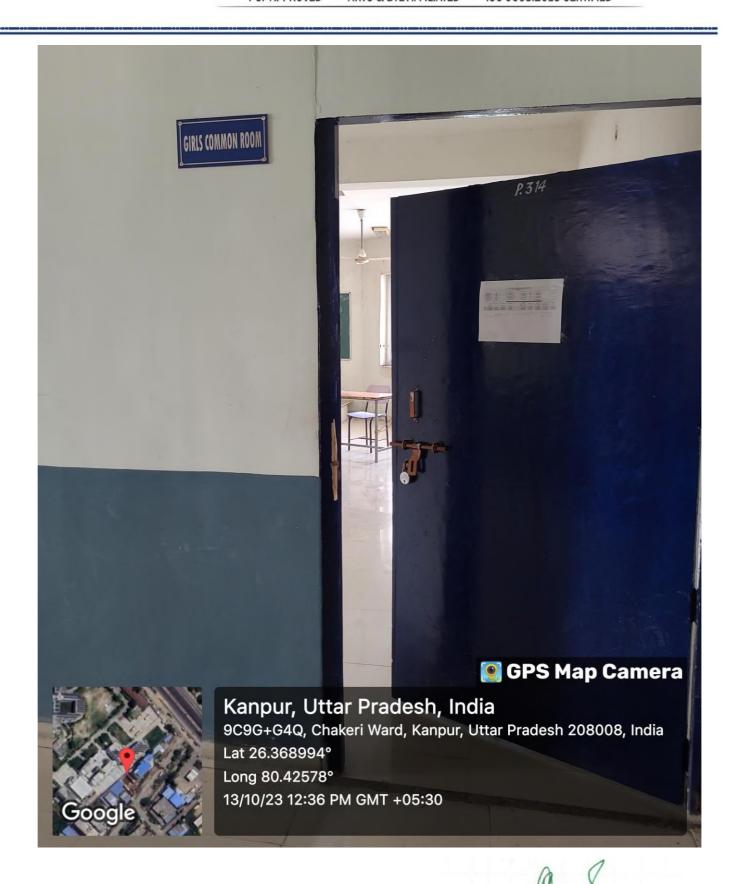
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# **Girls Common Room**





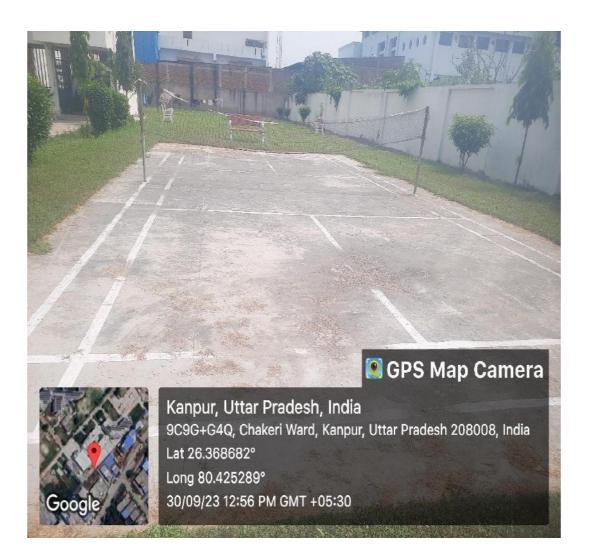
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Director



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**Badminton Court (Girls Hostel)** 

Director



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# **Security Services**



### **Security Services 1**



**Security Services 2** 



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# **CCTV**



### CCTV 1



CCTV 2



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### CCTV 3



CCTV 4



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CCTV 5



CCTV 6