

7.1.1

**Measures initiated by the
Institution for the promotion of
gender equity during the year**

Guest Lecture on 'Prevention of Sexual Harassment'

On 11th March 2024, Women's Cell of Kanpur Institute of Technology organised a guest lecture for its students on the topic 'Prevention of Sexual Harassment'.

In this interactive session by the guest speaker, Member Secretary – POSH and former Senior AGM – Air India Ms. Preeti Jain interacted with the students and shared knowledge on how to stop and fight sexual harassment at workplace.

Guest of honour Ms. Darshan Jain, Management Member(s) Mr. Vipul Jain, Ms. Ruchi Jain, Mr. Vatsal Jain, Director – Dr. Brajesh Varshney, Deans, HODs and faculties were present during the session.





International Women's Day

Kanpur Institute of Technology celebrated International Women's Day with interactive sessions and games. The event served as the tribute to millions of hardworking and ambitious women of the world.

We were joined by our chief guest Ms. Pooja Gupta ma'am, Founder and owner of Amiraah and iDesign Studios, members of YOUNG INDIANS.

An interactive session was conducted where our chief guest answered some unique and informative questions.

Fun filled games were conducted such as guess the famous women of India , dumb charades, catch the ball, and many more, and prizes were Distributed to the respective winners. All program processed by Swecha Mishra from biotech department.

Faculty and staff winners :-

Dr. Anshu Srivastava

Ms. Kanchan Gautam

Ms. Hina Siraj

Mrs. Neelam Upadhyay

Aditi Tiwari

Student Winners :-

B.Tech (Biotechnology) - 3rd Year :-

Gyanshi Srivastava

Divyanshi Nigam

Bachelor of Business Administration - 1 Year :-

Nishi Gautam







Session on Gender Equality titled 'We Are Equal'

Department of Student Welfare and T&P Cell of Kanpur Institute of Technology in association with Inner Wheel Club and FICCI FLO organised an interactive session on gender equality on 28th February 2024, titled '*We Are Equal*', which was conducted to mark the 115th anniversary of the founding Women's Day and to commemorate the Viksit Bharat Sankalp Yatra under the Viksit Bharat @47 scheme.

The event started with a speech contest among 6 finalists, who were shortlisted from a pool of more than 70 initial participants. The students spoke on various important issues prevalent in the society, such as Gender Stereotypes, Gender Division of Labour and Social Construct of Gender. The motive of the competition was to spread awareness regarding gender discrimination, which is still prevalent in the society and guide the students to shape a better future for women with equal rights for paving a way towards Viksit Bharat by 2047. Ishitta Sarkar bagged the first position, whereas, Priyanshi Srivastava and Bhumi Chhabria secured the second and third position respectively. The winners were felicitated with certificates and prizes.

Secretary - Innerwheel Club – Smt. Neelam Dhawan, Treasurer – Innerwheel Club – Smt. Savita Chawla, Chairperson – FICCI FLO Kanpur Chapter - Smt. Sneha Gupta, Past Chair – FICCI FLO Kanpur - Dr. Anuradha Varshney, Ex Principal– DG PG College - Dr. Sadhana Singh, Dean Student Welfare – KIT – Dr. Ritu Kumari Singh, Dean – T&P Cell – Ms. Nidhi G Kapoor Assistant Dean Student Welfare – KIT – Dr. Nishu Bhadoriya, Manager – T&P Cell – Mr. Mridul Bajpai and Event Coordinator Ms. Archana Pandey were present during the event.









हि हिन्दुस्तान



समलैंगिक समानता प्रतियोगिता में इशिता विजेता

कानपुर। कानपुर इंस्टीट्यूट ऑफ टेक्नोलॉजी (केआईटी) में छात्र कल्याण विभाग, इनरव्हील क्लब, फिक्की एफएलओ की मदद से वीआर इक्कुअल कार्यक्रम किया, जिसमें लैंगिक समानता पर इंटरैक्टिव सत्र व प्रतियोगिता हुई। इसमें इशिता सरकार विजेता बनी। प्रियांशी श्रीवास्तव दूसरे व भूमि छाबड़िया तीसरे स्थान पर रहीं। कॉलेज प्रबंधतंत्र के विपुल जैन, अनिल कुमार अग्रवाल, कुमार अक्षय, डॉ. ब्रजेश वाष्णीय, डॉ. प्रशांत कटियार ने भी जानकारी दी।

Guest Lecture on "Women Empowerment and Women Health"

Women empowerment is crucial for fostering gender equality and societal progress. Providing women with education, equal opportunities, and a supportive environment empowers them to contribute actively to various fields. In the context of women's health, access to quality healthcare, reproductive rights, and awareness programs are essential components. By addressing both empowerment and health, societies can ensure the well-being and active participation of women in all facets of life."

Student Welfare Cell of KANPUR INSTITUTE OF TECHNOLOGY organized a guest lecture on "**Women Empowerment and Women Health**" on 7th December 2023 by Dr. Nidhi Singhvi (Consultant/Obstetrics and Gynaecologist) Regency Hospital, Kanpur.

In the session she talked about the different dynamics of women empowerment and the role of education in empowerment. She delved into the topics such as health related problems, sexual assaults, the change in the society about a girl child, etc. especially she talked about the different kinds of vaccines that are critical for someone's health.

Her words provided a pivotal platform for addressing critical issues related to women's well-being. All the participants were delighted in her session and gained valuable insights for the future.







Seminar on ‘Digital and Financial Literacy Program for Women’

Training & Placement Cell, Kanpur Institute of Technology in association with FICCI FLO, Kanpur; organised a seminar on the topic ‘Digital and Financial Literacy Program for Women’ for the female students of KIT on 30th January 2024, for creating awareness on various digital and financial aspects and encouraging the female students to be financially independent and empowered.

Guest speaker and Secretary TIE UP Dr. Rao Vikram Singh addressed the students on the topic and explained the prospects of being financially stable and independent to the female students. The students learnt the importance of decision making in important financial situations and vowed to be strong women leaders of the future.

Dean - T&P Cell, Ms. Nidhi G Kapoor, HOD – ASH, Ms. Deepanjali Shukla, Manager - T&P Cell, Mr. Mridul Bajpai and Event Coordinator, Mrs. Archana Pandey were present during the session.



Guest Lecture on "Women Empowerment and Women Health"

Women empowerment is crucial for fostering gender equality and societal progress. Providing women with education, equal opportunities, and a supportive environment empowers them to contribute actively to various fields. In the context of women's health, access to quality healthcare, reproductive rights, and awareness programs are essential components. By addressing both empowerment and health, societies can ensure the well-being and active participation of women in all facets of life."

Student Welfare Cell of KANPUR INSTITUTE OF TECHNOLOGY organized a guest lecture on "**Women Empowerment and Women Health**" on 7th December 2023 by Dr. Nidhi Singhvi (Consultant/Obstetrics and Gynaecologist) Regency Hospital, Kanpur.

Director Dr. Brajesh Varshney, Dean Administration Dr. R.K. Pandey, Dean Academics Dr. Neeraj Mishra, Dean T&P Cell - Ms. Nidhi G Kapoor, Dean Student's welfare Dr. Ritu Kumari Singh, Assistant DSW - Ms. Nishu Bhadoriya, Respective HOD's, faculty members, Staff members and students welcomed the guest for the session.

Dr. Nishi Singhvi is serving as consultant Obstetrics and Gynaecologist in Regency Hospital, Kanpur.

In the session she talked about the different dynamics of women empowerment and the role of education in empowerment. She delved into the topics such as health related problems, sexual assaults, the change in the society about a girl child, etc. especially she talked about the different kinds of vaccines that are critical for someone's health.

Her words provided a pivotal platform for addressing critical issues related to women's well-being. All the participants were delighted in her session and gained valuable insights for the future.

Hindustan



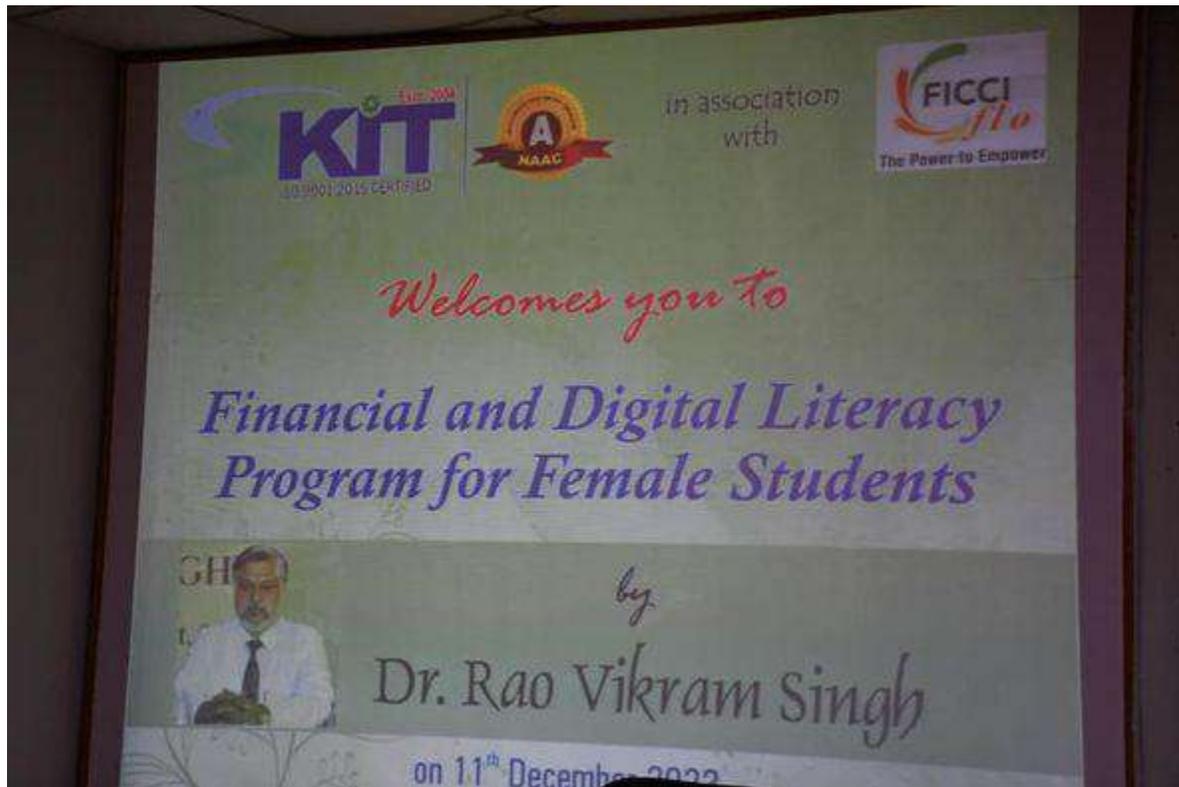
Aaj



Seminar on 'Digital and Financial Literacy Program for Women'

Training & Placement Cell of Kanpur Institute of Technology in association with FICCI FLO, Kanpur organised a seminar on the topic 'Digital and Financial Literacy Program for Women' for the female students of KIT on 11th December 2023, creating awareness on various digital and financial aspects and encouraging the female students to be financially independent and empowered.

Guest Speakers and Chair FLO Kanpur – Ms. Sneha Gupta, Past Chair FLO Kanpur – Dr. Anuradha Varshney and Secretary TIE UP Dr. Rao Vikram Singh addressed the students on the topic and explained the prospects of being financially stable and independent to the female students. The students learnt the importance of decision making and vowed to be strong women leaders of the future.



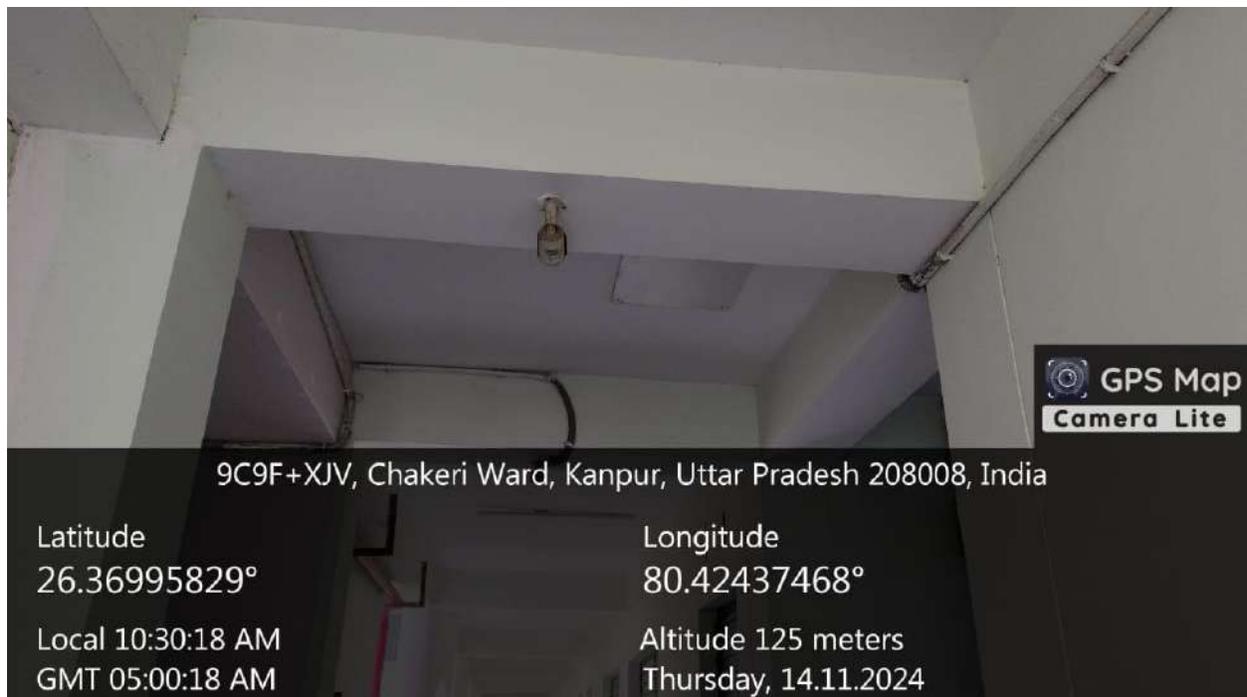
Facilities for Women on Campus

Safety and Security



CCTV Camera at Main Gate

CCTV Cameras at different places in the Campus





GPS Map
Camera Lite

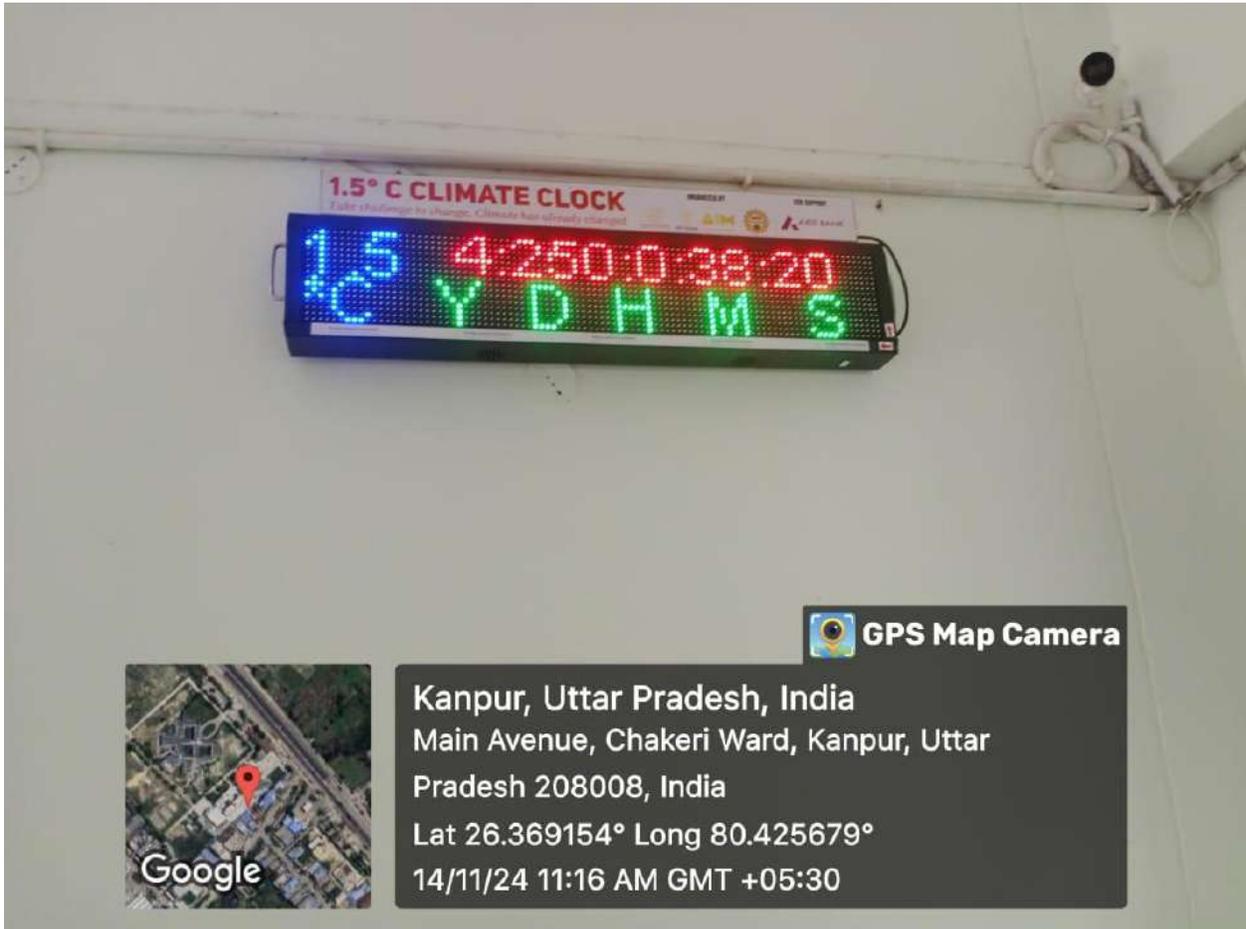
9C9F+XJV, Chakeri Ward, Kanpur, Uttar Pradesh 208008, India

Latitude
26.36999359°

Longitude
80.42429036°

Local 10:27:03 AM
GMT 04:57:03 AM

Altitude 123 meters
Thursday, 14.11.2024



GPS Map Camera



Kanpur, Uttar Pradesh, India
Main Avenue, Chakeri Ward, Kanpur, Uttar
Pradesh 208008, India
Lat 26.369154° Long 80.425679°
14/11/24 11:16 AM GMT +05:30



GPS Map
Camera Lite

KIT PARK, A-1, UPSIDC Industrial Area, Rooma, Chakeri Ward, Kanpur, Uttar Pradesh 208008, India

Latitude
26.37022761°

Longitude
80.42466078°

Local 10:22:17 AM
GMT 04:52:17 AM

Altitude 123 meters
Thursday, 14.11.2024



KANP
AI

Streng

Your

When y
and o

T

B.Tech | M.Tech | BBA | MBA | BCA | M

for online

GPS Map
Camera Lite

KIT PARK, A-1, UPSIDC Industrial Area, Rooma, Chakeri Ward, Kanpur, Uttar Pradesh 208008, India

Latitude
26.37001549°

Longitude
80.42450625°

Local 10:04:06 AM
GMT 04:34:06 AM

Altitude 123 meters
Thursday, 14.11.2024



GPS Map
Camera Lite

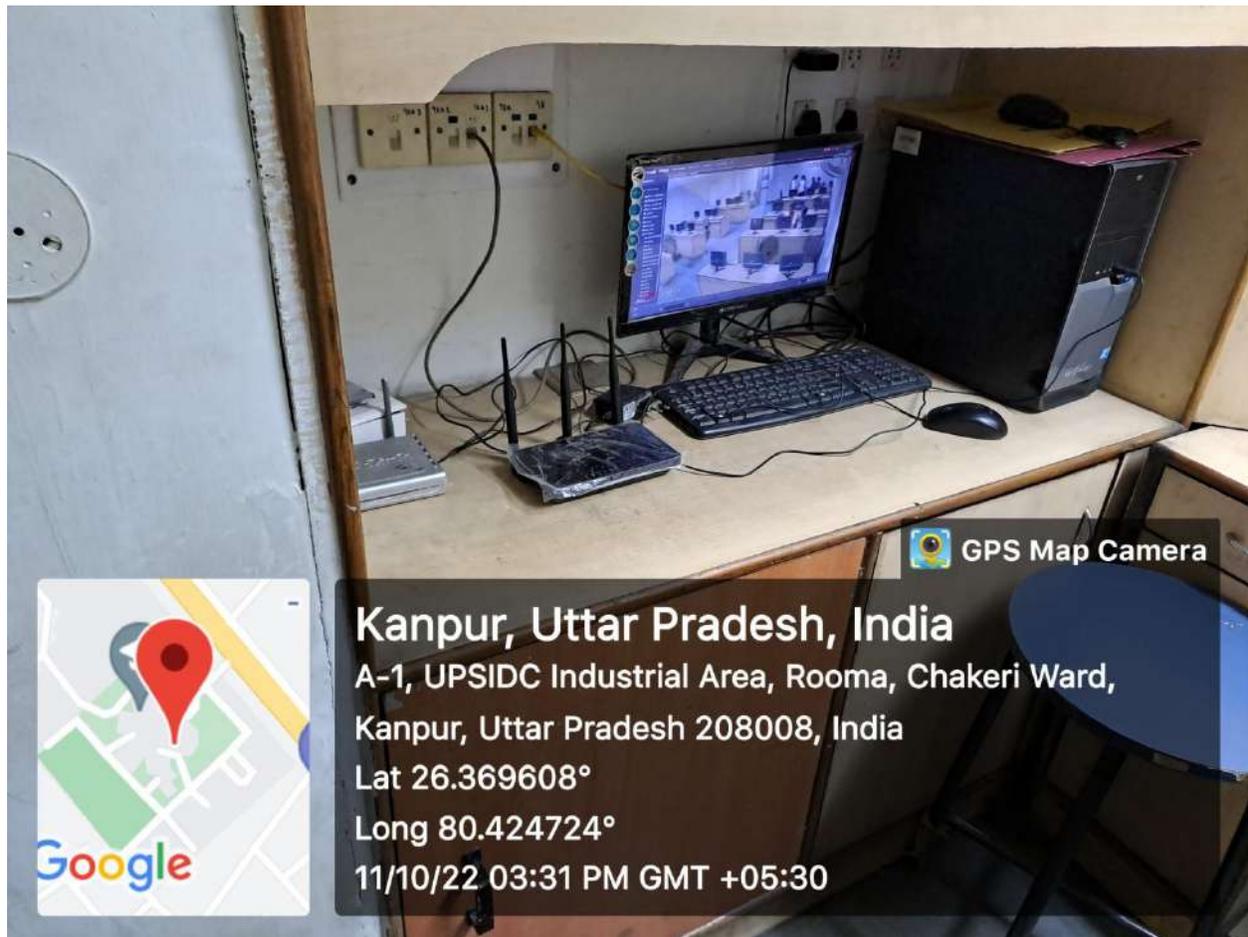
KIT PARK, A-1, UPSIDC Industrial Area, Rooma, Chakeri Ward, Kanpur, Uttar Pradesh 208008, India

Latitude
26.37029915°

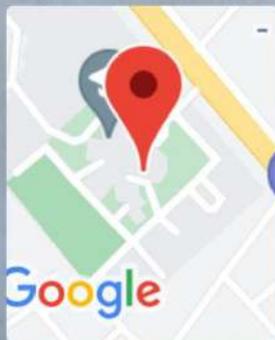
Longitude
80.42465684°

Local 10:08:14 AM
GMT 04:38:14 AM

Altitude 123 meters
Thursday, 14.11.2024



 GPS Map Camera



Kanpur, Uttar Pradesh, India

A-1, UPSIDC Industrial Area, Rooma, Chakeri Ward,
Kanpur, Uttar Pradesh 208008, India

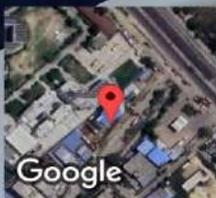
Lat 26.369608°

Long 80.424724°

11/10/22 03:31 PM GMT +05:30



 GPS Map Camera



Kanpur, Uttar Pradesh, India

9C9G+G4Q, Chakeri Ward, Kanpur, Uttar Pradesh 208008, India

Lat 26.369003°

Long 80.426043°

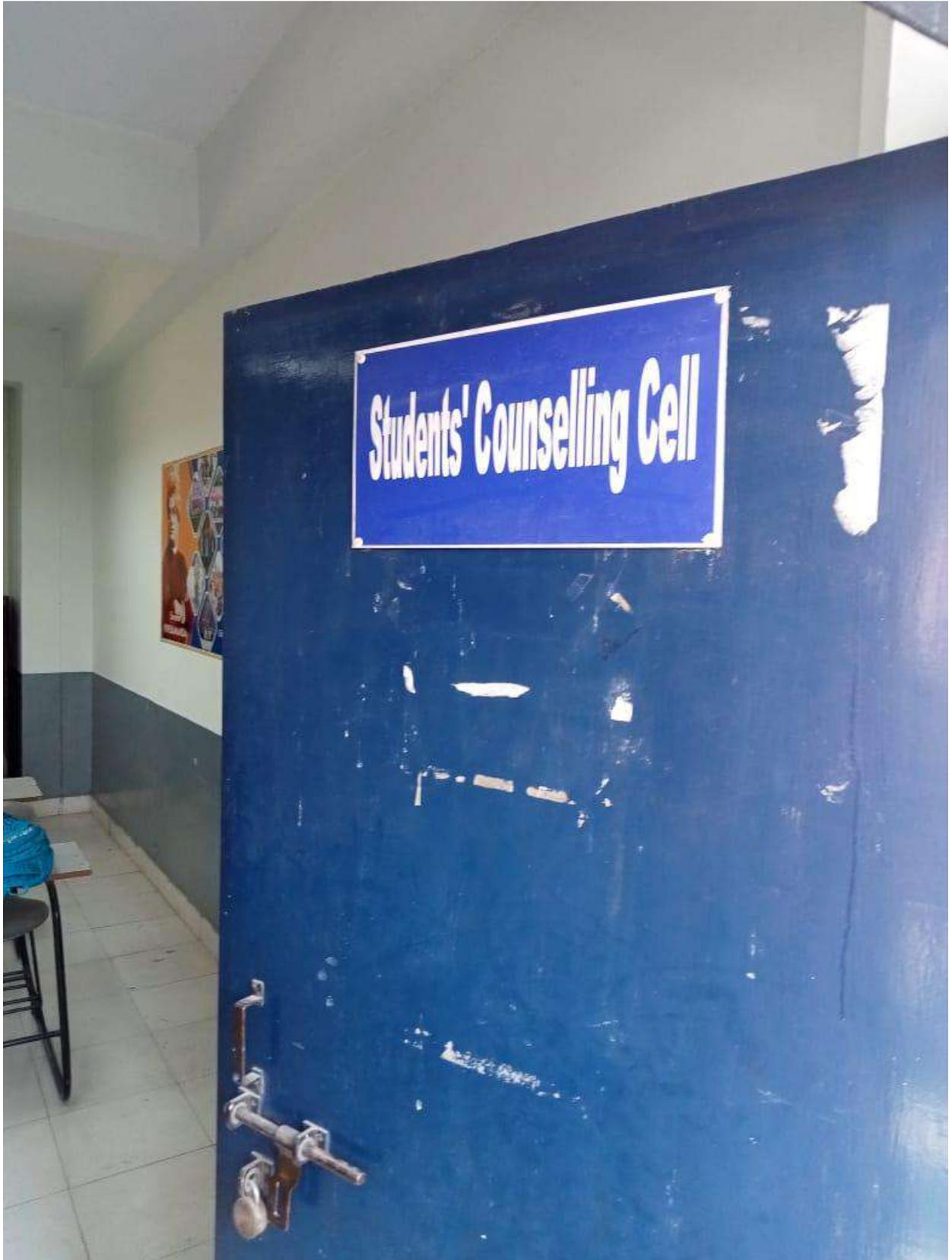
20/07/23 01:09 PM GMT +05:30

24 Hours Security



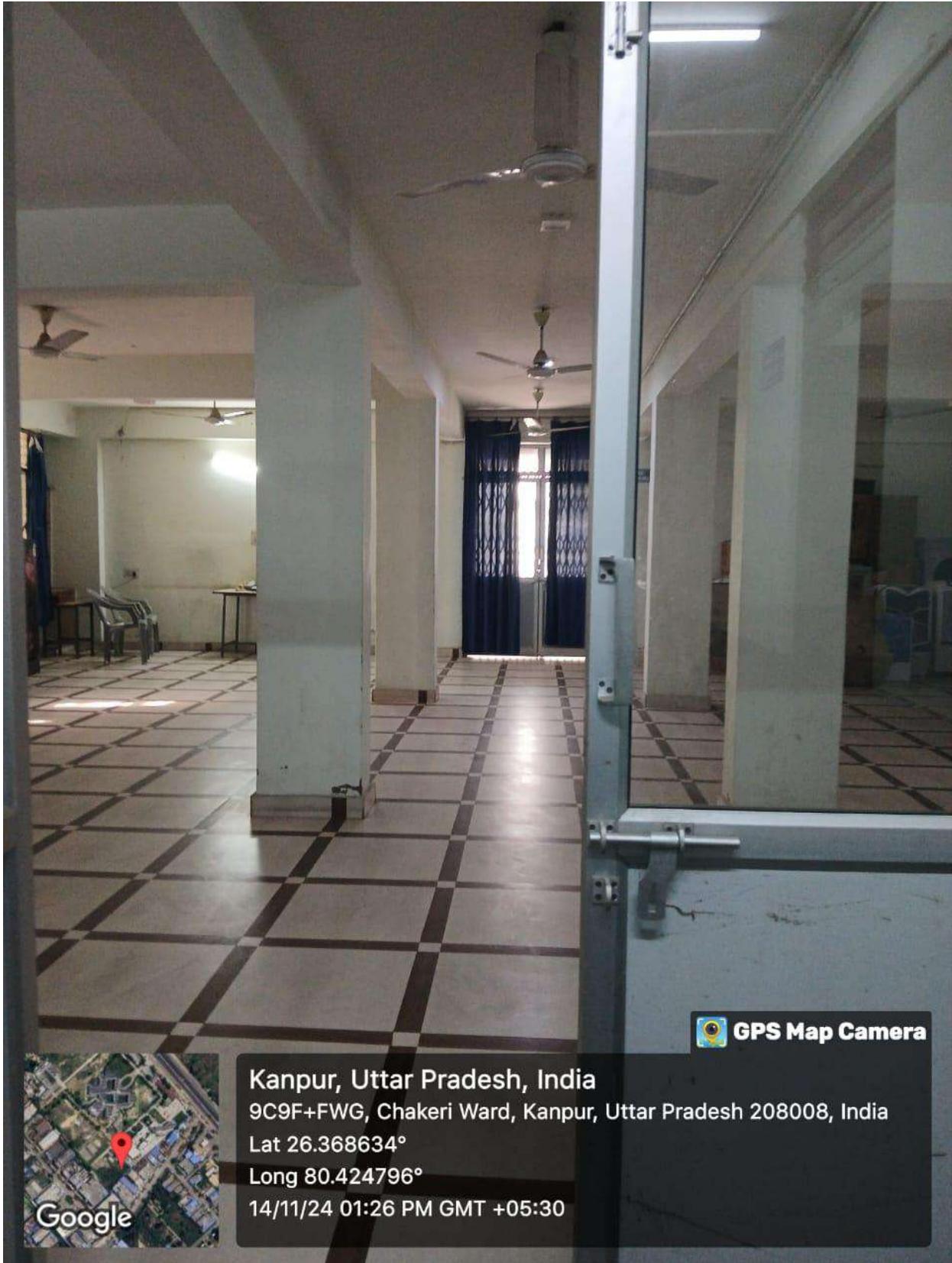


Counseling



Common Rooms





 **GPS Map Camera**



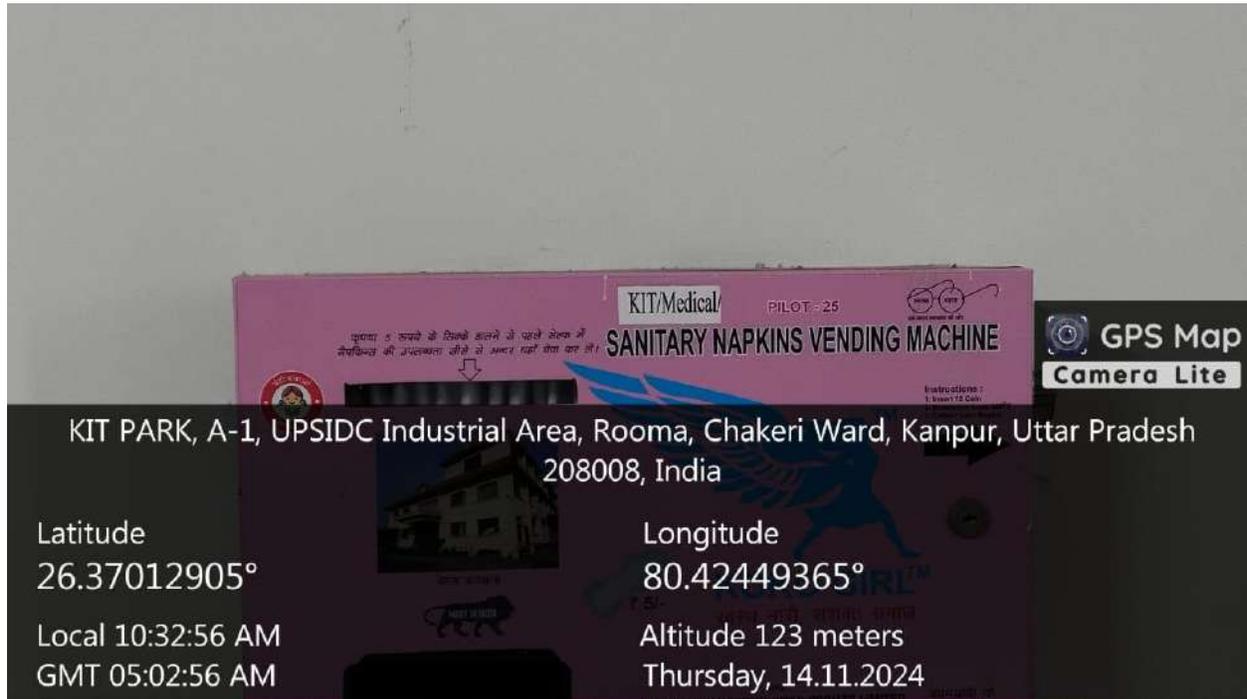
Kanpur, Uttar Pradesh, India
9C9F+FWG, Chakeri Ward, Kanpur, Uttar Pradesh 208008, India
Lat 26.368634°
Long 80.424796°
14/11/24 01:26 PM GMT +05:30

Separate Washrooms for Male & Female Faculty & Students





Sanitary Napkins Wending Machine





 **GPS Map Camera**



Kanpur, Uttar Pradesh, India
Main Avenue, Chakeri Ward, Kanpur, Uttar
Pradesh 208008, India
Lat 26.369126° Long 80.425842°
14/11/24 11:19 AM GMT +05:30



Ref No.: KIT/Director Office/2023-24/196

Date: 13th July, 2023**OFFICE ORDER**

It has been decided to constitute the **Women's Cell** in accordance with *Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013*. The details of the members are as follows:-

Sr. No.	Name Of Person	Department	Email I'd	Portfolio
1	Dr. Ritu Kumari Singh	Bio-Tech	ritu.singh@kit.ac.in	Chairperson
2	Ms. Nidhi G Kapoor	T&P	nidhi.kapoor@kit.ac	Faculty Member
3	Dr. Uma Gupta	ASH	uma.gupta@kit.ac.in	Faculty Member
4	Dr. Vikas Kumar Pandey	ASH	vkp@kit.ac.in	Faculty Member
5	Ms. Aditi Tiwari	Registrar Office	pa.directorkit@kit.ac.in	Staff Member
6	Ms. Isha Agrawal	B.Tech-CS, IVth Year	201782@kit.ac.in	Student Member
7	Mr. Aditya Awasthi	B.Tech-CS, IIIrd Year	210380@kit.ac.in	Student Member
8	Ms. Ishitta Sarkar	B.Tech-Bio-Tech, IInd Year	220495@kit.ac.in	Student Member

- 1) Women's Cell of the institute is required to take various steps and measure as stipulated in the Act to provide for safe working environment and also to promote gender sensitization on the campus. In order to institutionalize such steps and measures, the Women's Cell is henceforth entrusted with the following functions and responsibilities:-
- To sensitize the community at large towards gender related issues and to take such measures as would be necessary to create gender sensitivity on the campus.
 - To conduct orientation programs for new students and employees.
 - To suggest measures for providing a safe working environment for women on the campus and to recommend actions to be taken by the Institute from time to time on order to deter the commission of any acts of sexual harassment or gender discrimination in any form.
 - To make Women's Cell and Internal Complaints Committee visible through posters at conspicuous places and a dedicated website with a prominent link to it on the Institute homepage – listing the unwelcome acts or behaviour that legally constitute 'sexual harassment', the penal consequences of such actions, and helplines for the aggrieved women on campus.
 - To organize workshops and awareness programmes at regular intervals for sensitizing students and employees of the Institute with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.



KANPUR INSTITUTE OF TECHNOLOGY

A-1, UPSIDC Industrial Area, Rooma, Kanpur-208001 (U.P.) India

Ph: 7705011891 E-mail-ID: info@kit.ac.in, director.kit@kit.ac.in

- vi) To offer advice on available courses of action to an aggrieved woman on campus if she approaches the Women's Cell. If the woman chooses to file a complaint in relation to an offence under the Indian Penal Code or any other law for the time being in force, the Women's Cell may facilitate access to Legal Cell and /or Security Section, in consultation with Director. If the women so wishes, the Cell may facilitate meetings with appropriate counsellors and/or the Chairperson, Internal Complaints Committee.
- vii) To perform such other functions on behalf of the Institute as may be assigned to it by the Director.
- viii) To facilitate services of Counsellor(s) for complaints(s) or respondents(s) in sexual harassment case(s).
- 2) The Women's Cell shall meet as frequently as it may deem appropriate, but it shall mandatorily meet at least once in a every six months. Before completion of the tenure, the Women's Cell shall submit a terminal report to the Director dwelling upon the important initiatives made/recommended by them. Inquiries into specific complaints shall continue to be in the exclusive domain of the Internal Complaints Committee as per Section 4 of the aforementioned Act.

(Dr. Brajesh Varshney)

Director

Director

Kanpur Institute of Technology

CC: A-1, UPSIDC Industrial Area, Rooma

Kanpur-208001

1. The Management
2. All Faculty
3. All Staff
4. Students
5. ERP